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Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr
Bridgend County Borough Council

Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB



Rydym yn croesawu gohebiaeth yn Gymraeg. Rhowch wybod i ni os mai Cymraeg yw eich dewis iaith.

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh.



Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate
Deialu uniongyrchol / Direct line /: 01656 643148 / 643694 / 643513
Gofynnwch am / Ask for: Gwasanaethau Democrataidd

Ein cyf / Our ref:
Eich cyf / Your ref:

Dyddiad/Date: Dydd Iau, 15 Hydref 2026

Annwyl Cyngorydd,

PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL

Cynhelir Cyfarfod Pwyllgor Trosolwg a Chraffu Corfforaethol, Hybrid yn Ystafelloedd Pwyllgor 1/2/3, Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont ar Ogwr, CF31 4WB / o bell drwy Microsoft Teams ar **Dydd Iau, 22 Hydref 2026 am 10:00.**

AGENDA

1 Ymddiheuriadau am absenoldeb

Derbyn ymddiheuriadau am absenoldeb gan Aelodau.

2 Datganiadau o fuddiant

Derbyn datganiadau o ddiddordeb personol a rhagfarnol (os o gwbl) gan Aelodau / Swyddogion yn unol â darpariaethau'r Cod Ymddygiad Aelodau a fabwysiadwyd gan y Cyngor o 1 Medi 2008.

3 Cymeradwyaeth Cofnodion

5 - 20

I dderbyn am gymeradwyaeth y Cofnodion cyfarfod y 27/07/26, 07/09/26, a 25/09/26.

Gwahoddwyr:

Y Cynghorydd John Spanswick - Arweinydd
Y Cynghorydd Jane Gebbie - Dirprwy Arweinydd / Aelod y Cabinet dros Wasanaethau Cymdeithasol a Llesiant
Y Cynghorydd Hywel Williams - Aelod y Cabinet dros Gyllid a Thrawsnewid
Y Cynghorydd Martyn Jones - Aelod y Cabinet dros Addysg a Phobl Ifanc
Y Cynghorydd Eugene Caparros - Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)
Y Cynghorydd Gary Haines - Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)
Y Cynghorydd Melanie Evans - Aelod y Cabinet dros Wasanaethau Corfforaethol
Y Cynghorydd Colin Davies - Aelod y Cabinet dros Adfywio a Thai

Jake Morgan - Prif Weithredwr
Carys Lord - Cyfarwyddwr Corfforaethol – Cyllid a Thrawsnewid
Lindsay Harvey - Cyfarwyddwr Corfforaethol – Addysg, Blynnyddoedd Cynnar a Phobl Ifanc
Claire Marchant - Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles
Janine Nightingale - Cyfarwyddwr Corfforaethol - Cymunedau
Kelly Watson - Prif Swyddog - Gwasanaethau Cyfreithiol, Rheoliadol ac Etholiadol

Joanne Norman – Dirprwy Bennaeth Cyllid Dros Dro
Eilish Thomas - Rheolwr Grŵp Dros Dro – Rheoli Cyllideb

5 Casgliadau ac Argymhellion6 Diweddariad Rhaglen Gwaith

57 - 106

7 Materion Brys

I ystyried unrhyw eitemau o fusnes y, oherwydd amgylchiadau arbennig y cadeirydd o'r farn y dylid eu hystyried yn y cyfarfod fel mater o frys yn unol â o'r Rheolau Trefn y Cyngor yn y Cyfansoddiad.

Nodyn: Bydd hwn yn gyfarfod Hybrid a bydd Aelodau a Swyddogion mynychu trwy Ystafelloedd Pwyllgor 1/2/3, Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont ar Ogwr / o bell Trwy Timau Microsoft. Bydd y cyfarfod cael ei recordio i'w drosglwyddo drwy wefan y Cyngor. Os oes gennych unrhyw gwestiwn am hyn, cysylltwch â cabinet_committee@bridgend.gov.uk neu ffoniwch 01656 643148 / 643694 / 643513 / 643159.

Yn ddiffuant

K Watson

Prif Swyddog, Gwasanaethau Cyfreithiol a Rheoleiddio, AD a Pholisi Corfforaethol

Dosbarthiad:

Cynghorwr:

F D Bletsoe
JPD Blundell
N Clarke
HJ David
H Griffiths
S J Griffiths
M L Hughes
J Llewellyn-Hopkins
RL Penhale-Thomas
T Thomas
A Ulberini-Williams
AJ Williams
MJ Williams
E D Winstanley

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COFNODION CYFARFOD O'R PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL GYNHALIWYD REMOTELY - TRWY MICROSOFT TEAMS YMLAEN DYDD LLUN, 27 GORFFENNAF 2026 YN 10:00

Presennol o bell

Y Cynghorydd RL Penhale-Thomas – Cadeirydd ar gyfer y Cyfarfod

F D Bletsoe
S J Griffiths
MJ Williams

JPD Blundell
M L Hughes
E D Winstanley

N Clarke
T Thomas

HJ David
AJ Williams

Ymddiheuriadau am Absenoldeb

H Griffiths, J Llewellyn-Hopkins a/ac A Ulberini-Williams

Y Cynghorydd Jane Gebbie - Dirprwy Arweinydd / Aelod Cabinet dros Wasanaethau
Y Cynghorydd Melanie Evans – Aelod y Cabinet dros Wasanaethau Corfforaethol
Joanne Norman - Dirprwy Bennaeth Cyllid Dros Dro

Gwahoddedigion

Y Cynghorydd John Spanswick
Y Cynghorydd Hywel Williams
Y Cynghorydd Martyn Jones
Y Cynghorydd Eugene Caparros
Y Cynghorydd Gary Haines
Y Cynghorydd Colin Davies

Arweinydd
Aelod y Cabinet dros Gyllid a Thrawsnewid
Aelod y Cabinet dros Addysg a Phobl Ifanc
Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)
Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)
Aelod y Cabinet dros Adfywio a Thai

Jake Morgan
Carys Lord
Lindsay Harvey
Claire Marchant
Janine Nightingale
Kelly Watson
Stacey Forde
Kate Pask

Prif Weithredwr
Cyfarwyddwr Corfforaethol – Cyllid a Thrawsnewid
Cyfarwyddwr Corfforaethol – Addysg, Blynyddoedd Cynnar a Phobl Ifanc
Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles
Cyfarwyddwr Corfforaethol - Cymunedau
Prif Swyddog - Gwasanaethau Cyfreithiol, Rheoliadol ac Etholiadol
Pennaeth Perfformiad, Gweithlu a Newid Diwylliannol
Rheolwr Polisi a Pherfformiad Corfforaethol

PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL - DYDD LLUN, 27 GORFFENNAF 2026Swyddogion:

Jessica Mclellan
Stephen Griffiths

Swyddog Craffu
Swyddog Gwasanaethau Democrataidd - Pwyllgorau

Datganiadau o Fuddiannau

Y Cynghorydd AJ Williams – Eitemau 4, 5 a 6 – Personol - Llywodraethwr Cymunedol Ysgol Gynradd Coety

202. Penodi Cadeirydd

Penderfyniad a Wnaed	<u>PENDERFYNWYD:</u> Penodwyd y Cynghorydd RL Penhale-Thomas yn Gadeirydd ar gyfer y cyfarfod.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

203. Cymeradwyo Cofnodion

Penderfyniad a Wnaed	<u>PENDERFYNWYD:</u> Cymeradwyo cofnodion cyfarfodydd y Pwyllgor Trosolwg a Chraffu Corfforaethol ar 29 Mehefin 2025 yn gofnod gwir a chywir.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

204. Monitro'r Gyllideb 2026-27 - Rhagolwg Refeniw Chwarter 1

Penderfyniad a Wnaed	<u>PENDERFYNWYD:</u> Yn dilyn ystyried yr adroddiad a'i drafod yn fanwl gydag aelodau'r Cabinet ac Uwch Swyddogion, gwnaeth y Pwyllgor yr argymhelliad canlynol a'r ceisiadau am wybodaeth ychwanegol:
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This document is available in English / Mae'r ddogfen hon ar gael yn Saesneg

	Argymhelliad: 1. Argymhellodd y Pwyllgor y dylai adroddiadau Cyllideb Refeniw yn y dyfodol a'r rheiny sy'n cyfeirio at Raglen Gyfalaf y Cyngor gyfeirio'n benodol at unrhyw effaith ar refeniw o ganlyniad i oedi yn y Rhaglen Gyfalaf. Gwybodaeth Ychwanegol y Gofynnwyd Amdani: 2. Bu'r Pwyllgor yn trafod ysgolion oedd yn rhagweld diffyg yn eu cyllidebau a gofynnodd am ddadansoddiad o faint mae'r gostyngiad yn nifer y disgyblion yn effeithio ar y diffygion a faint mae'r galw cynyddol am gymorth i ddisgyblion ag Anghenion Dysgu Ychwanegol yn effeithio arnynt. 3. Bu'r Pwyllgor yn trafod cynllun Llywodraeth Cymru i ehangu Prydau am Ddim yn gyffredinol i blant Ysgol Gynradd i ysgolion uwchradd, mynegodd bryder ynghylch y diffyg eglurder ynglŷn â'r camau nesaf ar gyfer gweithredu a'r pwysau ariannol a allai ddeillio o'r ehangu a gofynnodd am gopi o'r canllawiau y dywedwyd wrth y Pwyllgor y byddent yn eu derbyn oddi wrth Lywodraeth Cymru cyn bo hir. 4. Bu'r Pwyllgor yn trafod y gorwariant a ragwelid ar y Fenter Brecwast Am Ddim, dywedwyd wrthynt y dylai'r ddarpariaeth fod yn gymesur â'r galw a gofynnodd am esboniad ar yr anghysondeb. 5. Bu'r Pwyllgor yn trafod effaith y twf yn y boblogaeth ar ddarparu gwasanaethau i blant ag anghenion cymhleth a gofynnodd am nifer ragamcanol o'r plant ag anghenion cymhleth oedd yn debygol o drosglwyddo i Ofal Cymdeithasol i Oedolion dros y 3-5 mlynedd nesaf.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

205. Perfformiad Corfforaethol Chwarter 4/ Diwedd Blwyddyn 2025-26

Penderfyniad a Wnaed	<u>PENDERFYNWYD:</u> Yn dilyn ystyried yr adroddiad a'i drafod yn fanwl gydag aelodau'r Cabinet ac Uwch Swyddogion, gwnaeth y Pwyllgor yr argymhelliad canlynol a'r ceisiadau am wybodaeth ychwanegol:
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	Argymhelliad: 6. Roedd y Pwyllgor yn croesawu'r ffaith fod ffigurau'r llynedd wedi eu cynnwys yn y tabl Absenoldeb Salwch yn ôl Rheswm yn y Dangosfwrdd Perfformiad ac argymhellodd ystyried nodi a oedd yr absenoldeb oherwydd Anhwylder Cyhyrysgerbydol <i>gan gynnwys y cefn a'r gwddf</i> yn gysylltiedig â gwaith ai peidio, er mwyn deall faint o ddiwrnodau oedd yn cael eu colli oherwydd anafiadau cysylltiedig â gwaith. Gwybodaeth Ychwanegol y Gofynnwyd Amdani: 7. Bu'r Pwyllgor yn trafod y Rhaglen Bwyd a Hwyl a gofynnodd am gadarnhad o nifer yr ysgolion oedd yn cymryd rhan yr Haf hwn (2026) a lledaeniad yr ysgolion hynny ar draws y Fwrdeistref Sirol. 8. Mynegodd y Pwyllgor bryder ynghylch yr amser a gymerwyd i ddarparu Grantiau Cyfleusterau i'r Anabl a gofynnodd am y data gan Awdurdodau Lleol cymharol a chyfagos, lle bo'r data ar gael.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

206. Hunanasesiad 2025/26

Penderfyniad a Wnaed	<u>PENDERFYNWYD:</u> Yn dilyn ystyried yr adroddiad a'i drafod yn fanwl gydag aelodau'r Cabinet ac Uwch Swyddogion, gwnaeth y Pwyllgor yr argymhelliad: Argymhelliad: 9. Mynegodd y Pwyllgor bryder ynghylch yr anghysondeb canfyddedig mewn rhai meysydd sydd yn goch yn y Dangosfwrdd Perfformiad ond wedi cael eu marcio'n ambr yn yr Hunanasesiad ac argymhellodd y dylid ystyried sut mae'r naratif yn y ddau yn egluro'r gwahaniaeth mewn fframweithiau mesur ar gyfer pob un er mwyn sicrhau eglurder a thryloywder i'r Aelodau ac i'r cyhoedd.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

207. Diweddariad Rhaglen Gwaith

Penderfyniad a Wnaed	<u>PENDERFYNWYD:</u> Cymeradwyodd y Pwyllgor ei Flaenraglen Waith ddrafft yn Atodiad A yn amodol ar y canlynol, nododd y Daflen Gweithredu Monitro Argymhellion i olrhain ymatebion i Argymhellion y Pwyllgorau a wnaed mewn cyfarfodydd blaenorol yn Atodiad B a nododd y Blaenraglenni Gwaith ar gyfer y Pwyllgorau Trosolwg a Chraffu eraill yn Atodiadau C, D ac E: Gofynnodd y Pwyllgor am y canlynol: a. cynnwys gwybodaeth yng nghwmpas adroddiad y Strategaeth Drawsnewid ynghylch cyllidebau, sut y gallai buddsoddiad cyfalaf greu cyfleoedd ar gyfer arbedion referniw a sut y byddent yn cael eu monitro; b. Diweddariad ynghylch pryd y cyflwynir y Wybodaeth am Wasanaethau Gwastraff yn y Dyfodol; c. Darparu Briff i'r holl Aelodau ynghylch Cyfamod Lluoedd Arfog y Cyngor; ac d. ychwanegu adroddiad at Raglen Waith y Pwyllgor ynghylch yr oedi yn yr amser a gymerir i ymateb i Gwynion Corfforaethol.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

208. Materion Brys

Penderfyniad a Wnaed	Dim.
Dyddiad Gwneud y Penderfyniad	27 Gorffennaf 2026

Er mwyn gwylio trafodaeth bellach a gynhaliwyd ynghylch yr eitemau uchod, cliciwch y [ddolen](#) hon, os gwelwch yn dda.

Terfynwyd y cyfarfod yn 13:33.

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CYFARFOD ARBENNIG O'R PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL - DYDD LLUN, 7 MEDI 2026

COFNODION CYFARFOD ARBENNIG O'R PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL GYNHALIWYD HYBRID YN SIAMBR Y CYNGOR - SWYDDFEYDD DINESIG, STRYD YR ANGEL, PEN-Y-BONT AR OGWR, CF31 4WB YMLAEN DYDD LLUN, 7 MEDI 2026 YN 10:00

Presennol o bell

Y Cynghorydd A Ulberini-Williams – Cadeirydd

JPD Blundell
J Llewellyn-Hopkins
MJ Williams

N Clarke
R L Penhale-Thomas
E D Winstanley

HJ David
T Thomas

M L Hughes
AJ Williams

Ymddiheuriadau am Absenoldeb

F D Bletsoe, H Griffiths a/ac S J Griffiths
Y Cynghorydd Colin Davies – Aelod y Cabinet dros Adfywio a Thai

Gwahoddedigion:

Y Cynghorydd Hywel Williams
Y Cynghorydd Melanie Evans
Y Cynghorydd Martyn Jones
Y Cynghorydd Eugene Caparros
Y Cynghorydd Gary Haines

Aelod y Cabinet dros Gyllid a Thrawsnewid
Aelod y Cabinet dros Wasanaethau Corfforaethol
Aelod y Cabinet dros Addysg a Phobl Ifanc
Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)
Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)

Jake Morgan
Carys Lord
Kelly Watson
Claire Marchant
Stacey Forde
Daniel Taylor
Martin Morgans
Kate Pask
Gayle Shenton
Tanya Smith

Prif Weithredwr
Prif Swyddog - Cyllid, Perfformiad a Newid
Prif Swyddog – Gwasanaethau Cyfreithiol, Rheoleiddiol ac Etholiadol
Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles
Pennaeth Perfformiad, Gweithlu a Newid Diwylliannol
Pennaeth Trawsnewid a Digidol
Pennaeth Gwasanaeth - Perfformiad a Gwasanaethau Partneriaeth
Rheolwr Polisi a Pherfformiad Corfforaethol
Pennaeth Dysgu
Pennaeth Strategaeth, Blynyddoedd Cynnar ac Ieuenctid

Swyddogion:

Jessica McLellan
Oscar Roberts

Swyddog Craffu
Swyddog Gwasanaethau Democrataidd - Pwyllgorau

Datganiadau o Fuddiannau
Dim.

209. Cynllun Cyflawni'r Cynllun Corfforaethol 2026-27

Y Penderfyniad Wnaed	<u>PENDERFYNWYD:</u> 1. Cymeradwyodd y Pwyllgor y dull gwella dau-gam arfaethedig ar gyfer swyddogaeth Perfformiad Corfforaethol, ond mynegodd bryder ynghylch y diffyg manylion ynglŷn â'r nodau perfformiad sydd wedi eu hadnewyddu a'u rhesymoli. Roedd y Pwyllgor yn cydnabod y bydd Cynllun Cyflawni'r Cynllun Corfforaethol yn cael ei gyflwyno i'r Cabinet ar yr 22^{ain} o Fedi. Fodd bynnag, gofynnodd am iddo gael ei gyflwyno'n ôl i Gyfarfod Arbennig y Pwyllgor ar 25 Medi 2026, gyda'r canlynol wedi eu cynnwys yn yr adroddiad: a. Pa Ymrwymadau a Dangosyddion Perfformiad sydd wedi cael eu hychwanegu a pha rai sydd wedi cael eu tynnu allan, ynghyd â'r rhesymeg ar gyfer pob un; b. Sut y perfformiodd yr awdurdod lleol yn erbyn ei dargedau yn 2025/2026; a c. Thargedau'r Dangosyddion Perfformiad ar gyfer 2026-27.
Dyddiad Gwneud y Penderfyniad	7 Medi 2026

210. Model Trawsnewid Llywodraethu a Gweithredu Corfforaethol

Y Penderfyniad Wnaed	<u>PENDERFYNWYD:</u> Yn dilyn ystyried yr adroddiad a'i drafod yn fanwl gydag aelodau'r Cabinet ac Uwch Swyddogion, gwnaeth y Pwyllgor y ceisiadau am wybodaeth ychwanegol: 2. Gofynnodd y Pwyllgor am fanylion pellach ynghylch y berthynas a fwriedir rhwng y Bwrdd
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	Trawsnewid a byrddau sefydledig eraill, megis Bwrdd y Rhaglen Gyfalaf, gan gynnwys sut y byddant yn rhyngweithio â'i gilydd er mwyn sicrhau bod eu priod swyddogaethau wedi cael eu diffinio'n glir. 3. Bu'r Pwyllgor yn trafod swyddogaeth y Bwrdd Trawsnewid o ran darparu her gynghorol; gofynnodd am fanylion ynghylch sut y câi cost-fudd prosiectau ei fonitro a'i reoli, ac a fyddai gan y Bwrdd Trawsnewid ddigon o bwerau i flaenoriaethu prosiectau – neu beidio â'u blaenoriaethu – yn unol â hynny. 4. Mynegodd y Pwyllgor bryder ynghylch sut y byddai meysydd gwasanaeth sydd efallai fwyaf angen eu trawsnewid yn cael eu cynorthwyo i gyflwyno achos busnes, a gofynnodd am fanylion pellach ynglŷn â'r ffordd y caiff hyn ei reoli a sut y caiff y Model Trawsnewid ei gyfleu i bob rhan o'r Cyngor. 5. Gofynnodd y Pwyllgor am fanylion y ffordd y caiff y Model Trawsnewid ei gymhwyso i gefnogi trawsnewid mewn ysgolion. 6. Gofynnodd y Pwyllgor i ystyriaeth gael ei rhoi i ymgysylltu ag Undebau Llafur cydnabyddedig ynghylch y Model Trawsnewid pan fydd materion yn codi sy'n ymwneud â'r gweithlu.
Dyddiad Gwneud y Penderfyniad	7 Medi 2026

211. Materion Brys

Y Penderfyniad Wnaed	Dim.
Dyddiad Gwneud y Penderfyniad	7 Medi 2026

Er mwyn gwylio trafodaeth bellach a gynhaliwyd ynghylch yr eitemau uchod, cliciwch y [ddolen](#) hon, os gwelwch yn dda.

Terfynwyd y cyfarfod yn 12:04.

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**COFNODION CYFARFOD ARBENNIG O'R PWYLLGOR TROSOLWG A CHRAFFU CORFFORAETHOL GYNHALIWDYD HYBRID YN YSTAFELLOEDD
PWYLLGOR 1/2/3 - SWYDDFEYDD DINESIG, STRYD YR ANGEL, PEN-Y-BONT AR OGWR, CF31 4WB YMLAEN DYDD GWENER, 25 MEDI 2026
YN 10:00**

Presennol

Y Cynghorydd A Ulberini-Williams – Cadeirydd

F D Bletsoe

AJ Williams

MJ Williams

Presennol o bell

JPD Blundell

N Clarke

HJ David

M L Hughes

J Llewellyn-Hopkins

RL Penhale-Thomas

T Thomas

Ymddiheuriadau am Absenoldeb

H Griffiths, S J Griffiths a/ac E D Winstanley

Y Cynghorydd Jane Gebbie - Dirprwy Arweinydd / Aelod y Cabinet dros Wasanaethau Cymdeithasol a Llesiant, Y Cynghorydd Colin Davies – Aelod y Cabinet dros Adfywio a Thai ac Y Cynghorydd Gary Haines - Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)

Janine Nightingale - Cyfarwyddwr Corfforaethol - Cymunedau

Gwahoddedigion:

Y Cynghorydd John Spanswick

Arweinydd

Y Cynghorydd Hywel Williams

Aelod y Cabinet dros Gyllid a Thrawsnewid

Y Cynghorydd Martyn Jones

Aelod y Cabinet dros Addysg a Phobl Ifanc

Y Cynghorydd Eugene Caparros

Aelod y Cabinet dros Gymunedau a'r Amgylchedd (Rhannu Swydd)

Y Cynghorydd Melanie Evans

Aelod y Cabinet dros Wasanaethau Corfforaethol

Jake Morgan

Prif Weithredwr

Carys Lord

Cyfarwyddwr Corfforaethol – Cyllid a Thrawsnewid

Lindsay Harvey

Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd

Claire Marchant

Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles

Kelly Watson

Prif Swyddog - Gwasanaethau Cyfreithiol, Rheoliadol ac Etholiadol

Stacey Forde

Pennaeth Perfformiad, Gweithlu a Newid Diwylliannol

Daniel Taylor

Pennaeth Trawsnewid a Digidol

Zak Shell
Kate Pask
Anya Richards

Pennaeth Gweithrediadau
Rheolwr Polisi a Pherfformiad Corfforaethol
Rheolwr Grŵp – Cyfathrebu, Materion Cyhoeddus a Pholisi

Swyddogion:

Rachel Keepins
Jessica McLellan

Rheolwr Gwasanaethau Democrataidd
Swyddog Craffu

Datganiadau o Fuddiannau
Dim.

212. Cynllun Cyflawni'r Cynllun Corfforaethol ar gyfer 2026/27

Y Penderfyniad Wnaed	<u>PENDERFYNWYD:</u> Yn dilyn ystyried yr adroddiad a'i drafod yn fanwl gydag aelodau'r Cabinet ac Uwch Swyddogion, gwnaeth y Pwyllgor yr argymhellion canlynol a'r ceisiadau am wybodaeth ychwanegol: Argymhellion: - Roedd y Pwyllgor yn cydnabod yr angen i resymoli nifer yr Ymrwymïadau a'r Dangosyddion Perfformiad (PIs) ond argymhellodd ystyried cychwyn mesur perfformiad yn erbyn: - cyflwr llwybrau cerdded yn ychwanegol at ffyrdd cerbydau - digwyddiadau tywydd eithafol eraill megis tonnau gwres yn ogystal â llifogydd - diwrnodau salwch; - cadw staff a sefydlogrwydd y gweithlu; - partneriaid megis Gofal a Thrwsio, sydd hefyd yn cynorthwyo pobl i gynyddu eu hawliau am fudd-daliadau; a - nifer y plant mewn llety dros dro. - Mynegodd y Pwyllgor bryder ynghylch absenoldeb Dangosyddion Perfformiad o dan rai o'r Ymrwymïadau ac argymhellodd lle roedd hyn yn wir y dylid ystyried cynnwys rhyw fath o fesurydd perfformiad, e.e. dyddiad, llinell derfyn ac yn y blaen.
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	3. <u>DCO23.05</u> Holodd y Pwyllgor pam roedd y targed o 5% yn 2026-27 ar gyfer y Dangosydd Perfformiad '<i>Lleihau Allyriadau</i>' yr un fath â'r targed o 5% ar gyfer y flwyddyn flaenorol ac fe'u hysbyswyd mai'r targed cyfredol oedd cyflawni gwelliant pellach o 5% yn ystod y flwyddyn, ac argymhellwyd bod hyn yn cael ei wneud yn eglur ar y Dangosfwrdd. 4. <u>DCO23.04</u> Hysbyswyd y Pwyllgor bod y targed ar gyfer nifer y busnesau newydd a gefnogir yn dibynnu i raddau helaeth ar lefel y cyllid sydd ar gael, ac argymhellwyd ystyried sut y mae'r amrywiaeth o ffyrdd eraill y mae'r Cyngor yn eu defnyddio, sydd heb fod yn ymwneud â chyllid, i gefnogi busnesau newydd yn cael eu mesur. 5. <u>DEFS 2</u> Argymhellodd y Pwyllgor, gyda golwg ar y ganran o ddisgyblion sy'n ennill 5+ o raddau A-A* yn arholiadau TGAU a graddau A-A* yn Lefel A, fod gwybodaeth yn cael ei rhannu'n fwy amserol ag Aelodau o'r Pwyllgor Trosolwg a Chraffu ar Addysg a Gwasanaethau Ieuenctid unwaith eu bod wedi eu dilysu. 6. <u>DEFS 2</u> Argymhellodd y Pwyllgor y dylid ystyried cofnodi, yn ogystal â TGAU a Lefel A, pob cymhwyster galwedigaethol arall o fewn y Dangosyddion Perfformiad, 7. <u>WBO3.4.1</u> Argymhellodd y Pwyllgor gynnwys y cynnig i ddarparu egin-ysgol Gymraeg newydd ym Mhorthcawl ymhlith Prosiectau Moderneiddio Ysgolion Band B. 8. <u>EDU008a & b</u> Gofynnodd y Pwyllgor am eglurder ynghylch y ffordd yr oedd y targedau ar gyfer nifer y gwaharddiadau parhaol yn cael eu mynegi, ac argymhellodd gynnwys y nifer gwirioneddol yn y Dangosfwrdd Perfformiad. 9. Bu'r Pwyllgor yn trafod y dylai perfformiad cadarnhaol gael ei adlewyrchu yn y Dangosfwrdd Perfformiad hefyd, a bod sylwadau gan Estyn yn cael eu cofnodi yn erbyn rhai Ymrwymïadau a Dangosyddion Perfformiad ar gyfer Addysg, ac argymhellodd ystyried cynnwys sylwadau gan Arolygiaeth Gofal Cymru yn erbyn y mesurau perfformiad ar gyfer y Gwasanaethau Cymdeithasol, lle bo hynny'n briodol.
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10. Mynegodd y Pwyllgor bryder ynghylch targedau a osodwyd oedd yn dangos dirywiad ers y perfformiad gwirioneddol a gyflawnwyd yn 2025-26, ac **argymhellodd** gynnal adolygiad i sicrhau bod yr holl dargedau yn uchelgeisiol ac yn realistig, er enghraifft, canran y bobl a dderbyniodd gymorth drwy'r Gwasanaeth Cymorth a Chymorth Ariannol, lle cyflawnwyd 96% yn 2025-26 ond lle gosodwyd targed o 80% ar gyfer 2026-27 a holodd oni ddylid codi'r ffigwr hwnnw, ac os na, y dylai'r rhesymeg adlewyrchu'r rhesymau dros hynny.

Gwybodaeth Ychwanegol y Gofynnwyd Amdani:

11. SCO23.06 and 07

Gofynnodd y Pwyllgor am eglurder yn y naratif ynghylch y gydberthynas rhwng y dangosyddion yn ymwneud â baneri glas, parciau â baneri gwyrdd, mannau gwyrdd a'r Cynllun Bioamrywiaeth.

12. PAM/020, 021 & 022

O ran y ffyrdd oedd wedi eu dosbarthu yn A, B ac C, **gofynnodd** y Pwyllgor am y canlynol:

- a. Y cilometrau o ffordd ym mhob categori;
- b. Sut mae cyflyrau'r categori o ffyrdd yn cymharu gydag Awdurdodau Lleol eraill Cymru; ac
- c. Y meini prawf oedd yn cael eu cymhwyso i gyflwr y ffyrdd.

13. Canran y strydoedd sy'n lân

Gofynnodd y Pwyllgor am gopi o'r meini prawf oedd yn cael eu defnyddio i ddosbarthu stryd yn lân.

14. **Gofynnodd** y Pwyllgor am ddadansoddiad manwl o'r buddsoddiad o £4.6 miliwn mewn seilwaith priffyrdd yn 2026/27 gan gynnwys cyllid cylchol, refeniw a chyfalaf, a dadansoddiad manwl o ba gyllid sy'n allanol ac yn fewnol.

15. **Gofynnodd** y Pwyllgor am wybodaeth ynghylch faint o arian sy'n cael ei ddyrannu i Fenter Gwaith Pen-y-bont ar Ogwr a faint o staff fydd yn cael eu cyflogi ynddi.

16. **Gofynnodd** y Pwyllgor am wybodaeth yn nodi'r buddsoddiadau penodol y mae'r Cyngor wedi eu gwneud mewn gwaith i atal llifogydd.

17. WBO 3: Cynorthwyo pobl i ddysgu'r sgiliau y mae arnynt eu hangen ar gyfer gwaith
Cododd y Pwyllgor gwestiwn ynghylch pam y gosodwyd y targed yn llawer is na pherfformiad

	gwirioneddol 2025-26, a gofynasant am nodyn briffio ynghylch y berthynas rhwng gosod y targed a lefel y cyllid. 18. Gofynnodd y Pwyllgor am i adroddiad ynghylch yr heriau y mae'r Cyngor yn eu hwynebu wrth gyflawni prosiectau cyfalaf mawr, gan gynnwys y rhaglen moderneiddio ysgolion, gael ei ychwanegu at Flaenraglen Waith y Pwyllgor.
Dyddiad Gwneud y Penderfyniad	25 Medi 2025

213. Gweledigaeth Drawsnewid arfaethedig ar gyfer Bwrdeistref Sirol Pen-y-bont ar Ogwr 2040

Y Penderfyniad Wnaed	<u>PENDERFYNWYD:</u> Yn dilyn ystyried yr adroddiad a'i drafod yn fanwl gydag aelodau'r Cabinet ac Uwch Swyddogion, gwnaeth y Pwyllgor yr argymhellion canlynol: Argymhellion: 19. Argymhellodd y Pwyllgor y dylai pob adroddiad, gan gynnwys adroddiadau ar y Fframwaith Perfformiad ac ar fonitro'r gyllideb, nodi'n glir yn y naratif cysylltiedig pa wasanaethau sydd wedi eu cynnwys mewn Prosiectau Trawsnewid er mwyn sicrhau ei bod yn glir i bob Aelod a yw Gwasanaeth yn mynd drwy waith Trawsnewid ac a oes unrhyw effaith gysylltiedig, ochr yn ochr â monitro perfformiad a/neu ragolwg cyllideb refeniw y Gwasanaeth hwnnw. 20. Argymhellodd y Pwyllgor adolygu trefniadau llywodraethu a strwythur y Bwrdd Trawsnewid, ac y dylid adrodd ar y cynnydd o ran cyflawni'r Rhaglen Drawsnewid i'r Pwyllgor fesul chwarter neu hanner blwyddyn. 21. Argymhellodd y Pwyllgor ystyried sut i sicrhau bod Gweledigaeth 2040 yn parhau yn gadarn yn wyneb amrywiaeth o ffactorau allanol, a bod digon o gamau cerrig milltir mesuradwy yn cael eu defnyddio i sicrhau bod y gwaith o gyflawni'r Weledigaeth yn parhau i fod yn ganolbwynt.
Dyddiad Gwneud y Penderfyniad	25 Medi 2025

214. **Materion Brys**

Y Penderfyniad Wnaed	Dim.
Dyddiad Gwneud y Penderfyniad	25 Medi 2026

Er mwyn gwyllo trafodaeth bellach a gynhaliwyd ynghylch yr eitemau uchod, cliciwch y [ddolen](#) hon, os gwelwch yn dda.

Terfynwyd y cyfarfod yn 14:57.

Meeting of:	CORPORATE OVERVIEW AND SCRUTINY COMMITTEE
Date of Meeting:	22 OCTOBER 2026
Report Title:	BUDGET MONITORING 2026-27 – QUARTER 2 REVENUE FORECAST
Report Owner/ Responsible Chief Officer / Cabinet Member:	CABINET MEMBER FOR FINANCE AND TRANSFORMATION CORPORATE DIRECTOR – FINANCE AND TRANSFORMATION
Responsible Officer:	EILISH THOMAS INTERIM GROUP MANAGER – BUDGET MANAGEMENT
Policy Framework and Procedure Rules:	As required by section 3 (budgetary control) of the Financial Procedure Rules; Chief Officers in consultation with the appropriate Cabinet Member are expected to manage their services within the approved cash limited budget and to provide the Chief Finance Officer with such information as is required to facilitate and monitor budgetary control.
Executive Summary:	• The net revenue budget for 2026-27 is £408.149 million. The overall projected position at 30th September 2026 is a net over spend of £628,000 (0.15% of the net revenue budget). • The overall projected net over spend is mainly due to pressures within Adult Social Care in the Social Services and Wellbeing Directorate, and in the Additional Learning Needs budget in the Education, Early Years and Young People Directorate. • The budget approved for 2026-27 included budget reduction proposals totalling £2.348 million. The current position is a projected shortfall on the savings target of £290,000, or 12.35% of the overall reduction target.

1. Purpose of Report

- 1.1 The purpose of this report is to provide Corporate Overview and Scrutiny Committee with an update on the Council's revenue financial position as at 30th September 2026.

2. Background

- 2.1 On 25th February 2026, Council approved a net revenue budget of £408.149 million for 2026-27. As part of the Performance Management Framework, budget projections are reviewed regularly and reported to Cabinet on a quarterly basis. The delivery of agreed budget reductions is also kept under review and reported to Cabinet as part of this process.
- 2.2 Following Council approving an update to the Senior Management Structure in November 2025 with the view to the new structure being fully rolled out and implemented throughout 2026, there have been some changes to the structure of Directorates. The previous Chief Executive Directorate has been renamed Corporate Services and now includes; Chief Executive Unit, Performance and Workforce, Legal, Democratic and Regulatory Services, Electoral Services, and Communications, Marketing and Corporate Policy. A new directorate has been created called Finance and Transformation to include Finance, Transformation, Partnerships, Customer Services and Engagement, ICT and Business Support. Housing and Homelessness has moved from the Chief Executive Directorate to the Social Services and Wellbeing Directorate to strengthen prevention and early intervention by bringing housing, homelessness, adult social care, and wellbeing services closer together, and improve support for vulnerable residents, particularly people experiencing homelessness, older people, people with disabilities, care leavers, and those with complex needs. Details of the service budget transfers related to these changes are included in Section 3.10. Section 3.3 of the report sets out the main variances under the new Directorates.

3. Current situation / proposal

3.1 Summary financial position at 30th September 2026

- 3.1.1 The Council's net revenue budget and projected outturn for 2026-27 is shown in **Table 1** below.

Table 1- Comparison of budget against projected outturn at 30th September 2026

Directorate/Budget Area	Original Budget 2026-27 £'000	Revised Budget 2026-27 £'000	Projected Outturn Q2 2026-27 £'000	Projected Over / (Under) Spend 2026-27 £'000	Projected Over / (Under) Spend Qtr 1 2026-27 £'000
Directorate					
Education, Early Years and Young People	163,622	163,781	164,258	477	711
Social Services and Wellbeing	124,237	130,338	133,194	2,856	1,502
Communities	36,825	37,094	36,595	(499)	(250)
Chief Executive's	28,724	0			(347)
Corporate Services		10,278	10,202	(76)	0
Finance and Transformation		13,897	14,294	397	0
Total Directorate Budgets	353,408	355,388	358,543	3,155	1,616
Council Wide Budgets					
Capital Financing	5,907	5,861	3,429	(2,432)	(1,012)
Levies	10,483	10,483	10,483	0	0
Apprenticeship Levy	869	869	869	0	0
Council Tax Reduction Scheme	17,804	17,804	17,806	2	151
Insurance Premiums	1,363	1,363	1,240	(123)	(122)
Repairs & Maintenance	670	670	670	0	0
Pension Related Costs	430	430	457	27	26
Other Council Wide Budgets	17,215	15,281	15,280	(1)	(53)
Total Council Wide Budgets	54,741	52,761	50,234	(2,527)	(1,010)
Total	408,149	408,149	408,777	628	898

3.1.2 The overall projected position at 30th September 2026 is a net over spend of £628,000 comprising £3.155 million net over spend on directorates and a net under spend of £2.527 million on Council wide budgets. A detailed analysis of the more significant projected under and over spends is set out in section 3.3.

3.1.3 During quarter 2, pay awards for 2026-27 were agreed for Joint Negotiating Committee (JNC) Chief Officers, National Joint Council (NJC) employees along with Soulbury employees. Further details on these are included in paragraph 3.1.10. Due to timing of the agreement of the NJC pay award, budget virements for directorate and school NJC employees will be actioned at the start of quarter 3 and will be set out in the next quarterly update to Cabinet.

3.1.4 The main financial pressures are currently in the Additional Learning Needs budget within the Education, Early Years and Young People (EEYYP) Directorate and Adult Social Care within the Social Services and Wellbeing (SSWB) Directorate.

3.1.5 Council approved budget pressures of £6.608 million for the SSWB Directorate in February 2026 as part of the Medium Term Financial Strategy.

3.1.6 As noted in the quarter 1 report reported to Cabinet in July 2026, there continues to be pressures across Adult Social Care driven by the complexity of need and

demand across these services. The department is overseeing a number of actions to address the pressure in the adult services budget, including a programme to manage the increasing demand for specialist accommodation (residential care /supported living for people with a learning disability/mental health need) and homecare for older people.

- 3.1.7 The projected net over spend for the EEYYP Directorate is mainly due to continuing significant demand for Additional Learning Needs support at schools. The demand is high in particular for pupils requiring neurodevelopmental, behavioural, communication and complex medical support.
- 3.1.8 It is too early in the financial year to provide a realistic indication of projected council tax income for this financial year, and whether the Council is likely to see a reduction in council tax income over the 2026-27 financial year as more people have suffered financial hardship due to the cost of living crisis, or whether additional income will be collected from council tax premiums on empty properties and second homes. A 1% reduction in the council tax income collection rate could result in an additional pressure to the Council of around £1 million. Council tax collection rates will be monitored continuously throughout the year and reported accordingly.

Budget virements/technical adjustments

- 3.1.9 There have been a number of budget virements and technical adjustments between budgets since the Medium Term Financial Strategy (MTFS) was approved by Council in February 2026. The budget position is reported on the assumption that these virements will be approved.
- 3.1.10 The main virements and technical adjustments are outlined below:

Budget Virements

Service vired from / to	Amount
Transfer of Finance, Transformation, Partnerships, ICT, Business Support and Customer Engagement service budgets from the Chief Executive Directorate to the new Finance and Transformation Directorate. (See Section 2.2)	£13,897,235
Transfer of HR, Legal Democratic & Regulatory, Elections, Comms Marketing & Corp Policy and Chief Executive service budgets from the Chief Executive Directorate to the newly named Corporate Services Directorate. (See Section 2.2)	£10,277,711
Transfer of Housing & Homelessness budgets from the Chief Executive Directorate to the Social Services & Wellbeing Directorate. (See Section 2.2)	£4,944,080
One off transfer of funding from Corporate Contingency to the Social Services and Wellbeing Directorate for one off costs associated with essential ICT Network Upgrades for staff within Health Sites.	£33,230
One off transfer of funding from Corporate Contingency to the Corporate Services Directorate to support costs associated with a Corporate Brand Refresh.	£10,000

Technical Adjustments

Service vired from / to	Amount
Transfer of inflationary uplifts not confirmed when the Medium Term Financial Strategy was agreed that are held centrally until evidence of the uplift is provided by the service areas (detailed in paragraph 3.1.11).	£1,279,827
Allocation of funding retained centrally in respect of Soulbury pay award for 2026-27 with effect from September 2026.	£32,279
Allocation of funding retained centrally in respect of the Joint Negotiating Committee (JNC) pay award for 2026-27 for Chief Officers – confirmed June 2026	£101,790

Pay/Price Inflation

- 3.1.11 When the budget was set, very little funding was allocated to directorates for pay and price inflation, as most had not been determined for the forthcoming year. The majority of the provision has been retained centrally within Council wide budgets, to be allocated as further information is known about specific contractual price increases. Amounts released during quarter 2 are shown in 3.1.10 and include £715,901 increase to Homes for Older People budgets, £397,616 for Prevention and Wellbeing contracts (Halo) and £38,370 for Home To School Transport contracts in line with the Consumer Price Index (CPI) increase.
- 3.1.12 There are ongoing discussions regarding pay claims for Teachers' pay from September 2026 onwards. Updates will be provided in future revenue monitoring reports.
- 3.1.13 Inflation rates were 3.0% when the budget was set, increasing to 3.3% in March 2026. Whilst we saw a reduction to 2.6% in June 2026, there was an increase back up to 3.1% in July 2026. The end of February 2026 saw the start of the war between US/Israel and Iran. The conflict has caused oil and other commodity prices to rise sharply and there is uncertainty over its impact on inflation going forward. Inflation is expected to rise, but how quickly and by how much depends on how long commodity prices remain elevated. There is a risk that there may not be sufficient funding available within these budgets for any unexpected major pay/price inflation increases. With this uncertainty the budget will need to be monitored closely during the remainder of the year.

Budget Reduction Proposals

- 3.1.14 The net budget for the financial year has been set assuming full implementation of the current year budget reduction requirements across the Council's budget, which amount to £2.348 million. Where proposals to meet this requirement have been delayed or are not achievable directorates have been tasked with identifying alternative proposals to meet their requirements such as holding additional vacancies, or bringing forward alternative budget reduction proposals.
- 3.1.15 In February 2026 Council approved the Medium Term Financial Strategy for 2026-27 to 2029-30. This identified the need to develop recurrent budget reduction

proposals, based on the most likely scenario, amounting to £32.740 million over the next four years. Against that background it is essential that expenditure is kept within the overall approved budget and that longer term proposals continue to be developed so that the Council has as much flexibility as possible to meet the challenges which lie ahead.

- 3.1.16 At year end consideration will be given to any budget over spends to determine whether these should be carried forward as a first call on the directorate budget for the following year. Similarly, consideration will be given to requests from directors to carry forward any planned directorate under spends for specific purposes into the following year, in line with the Council's Reserves and Balances Protocol, as long as these can be met from within the Council's cash limited budget for 2026-27. This is in line with the reports to Cabinet and Council on the MTFs, and the Council's Financial Procedure Rules.

3.2 Monitoring of Budget Reduction Proposals

Prior Year Budget Reductions

- 3.2.1 The Revenue Budget Outturn report was presented to Cabinet on 23rd June 2026. In the report it was highlighted that there were £2.823 million of prior year budget reduction proposals that were not met in full, with a total outstanding balance to be met of £889,000. In addition, of the 2025-26 budget reduction proposals of £8.379 million, it was reported that there was a total outstanding balance to be met of £1.134 million. Directors have been asked to identify if any of these proposals are still not likely to be achieved in full during the 2026-27 financial year, and to identify mitigating actions that will be undertaken to achieve them. All remaining outstanding prior year budget reductions are summarised in **Appendix 1** with a summary per directorate provided in **Table 2**.

Table 2 – Outstanding Prior Year Budget Reductions

	Total Budget Reductions Required	Total Budget Reductions Likely to be Achieved	Shortfall
DIRECTORATE /BUDGET REDUCTION AREA	£'000	£'000	£'000
Education, Early Years and Young People	548	406	142
Social Services and Wellbeing	815	263	552
Communities	570	443	127
Chief Executives	1,016	886	130
TOTAL	2,949	1,998	951

Note: The total budget reductions required in Table 2 represents the full original budget reduction targets. The budget reductions have been maintained under their original Directorate titles as approved by Council.

3.2.2 **Table 2** shows that of the £2.949 million outstanding reductions, £1.998 million is likely to be achieved in 2026-27 leaving a shortfall of £951,000. Proposals still not likely to be achieved (>£100,000) include:

- EDF519 (2024-25) – Communication and Relationships Team (£142,000 shortfall). A review of CART ancillary support is underway with the aim to delegate some funding and responsibility to schools from April 2027. It is anticipated that this will reduce the high level of over spend in this area. In the meantime this will be closely monitored throughout the year with alternative savings having to be identified by the Directorate if shortfall is not reduced
- SSW13 (2024-25) Council to reduce its investment into cultural services (£295,000 shortfall). The shortfall of the remaining £295,000 will be covered by earmarked reserve funding for 2026-27. The work commissioned through Counterculture will support this process over the coming months and will help inform both the future direction of the partnership and the level of investment required so a recommendation can be made to Members regarding the £295,000 saving associated with the partnership remains within the Council's Medium Term Financial Strategy. Reconsideration of this position would need to be informed by the development of the Council's cultural strategy, Awen's role in delivering that strategy, and the agreed performance outcomes within the refreshed partnership agreement. An update will be provided in future monitoring reports.
- SSW8 (2025-26) – Reduction in provision of number of Supported Living Accommodation units (£190,000 shortfall). It has been determined that this saving proposal is no longer deliverable. A review of budgets is being progressed to identify alternative budgets for this proposal to be offset against. Updates will be provided in future revenue monitoring reports.

3.2.3 As outlined in the MTFS reports to Cabinet and Council, MTFS Principle 7 states that *“Savings proposals are fully developed and include realistic delivery timescales prior to inclusion in the annual budget. An MTFS Budget Reduction Contingency Reserve will be maintained to mitigate against unforeseen delays”*. An MTFS Budget Reduction Contingency reserve is in place to offset shortfalls on specific budget reduction proposals on a one-off basis where circumstances to achieving them are outside of the directorate's control. During the financial year, the Section 151 Officer will consider applications from Directorates to the MTFS Budget Reduction Contingency reserve to mitigate some of the shortfalls.

Budget Reductions 2026-27

3.2.4 The budget approved for 2026-27 included budget reduction proposals totalling £2.348 million, which is broken down in **Appendix 2** and summarised in **Table 3** below. The current position is that £806,000 has been achieved to date with £2.058 million projected to be achieved by year end, leading to an overall projected shortfall on the savings target by year end of £290,000, or 12.35% of the overall reduction target.

Table 3 – Monitoring of Budget Reductions 2026-27

	Total Budget Reductions Required	Total Budget Reductions Achieved to date	Total Budget Reductions Likely to be Achieved	Shortfall
DIRECTORATE /BUDGET REDUCTION AREA	£'000	£'000	£'000	£'000
Education, Early Years and Young People	717	319	637	80
Social Services and Wellbeing	1,041	292	1,031	10
Communities	340	177	340	0
Chief Executive's	250	18	50	200
TOTAL	2,348	806	2,058	290

Note: The total budget reductions required in Table 2 have been maintained under their original Directorate titles as approved by Council.

3.2.5 The following budget reduction proposal is unlikely to be achieved in full (> £100,000 shortfall):-

- CEX1 – Review provision of the CCTV service (£200,000 shortfall). Discussions are underway with partners to explore the potential financial contributions, but nothing agreed yet. Updates will be provided to Cabinet in future revenue monitoring reports. Savings have been made elsewhere in the service i.e. staff vacancies to offset.

3.2.6 **Appendix 2** identifies the projected amount of saving against these proposals in detail and action to be taken by the directorate to mitigate the shortfall. Directors continue to work with their staff to deliver their proposals or alternatives and this is reflected in the forecast outturn for the year. During the financial year the Section 151 Officer will also consider applications from directorates to the MTFS Budget Reduction Contingency reserve to mitigate some of the shortfalls.

3.2.7 In the longer term, these proposals must be realised or must be met through alternative budget reduction proposals in order to deliver a balanced budget position.

3.3 Commentary on the financial position at 30th September 2026

Financial position at 30th September 2026

A summary of the financial position for each main service area is attached in **Appendix 3** to this report and comments on the most significant variances are provided below.

3.3.1 **Education, Early Years and Young People Directorate**

The net budget for the Education, Early Years and Young People Directorate, including school delegated budgets, for 2026-27 is £163.781 million. Current projections indicate an over spend of £477,000 at year end. The main variances are:

EDUCATION, EARLY YEARS AND YOUNG PEOPLE DIRECTORATE	Net Budget £'000	Projected Outturn £'000	Projected Variance Over/(under) budget £'000	% Variance
Inclusion Group	9,549	9,998	449	4.71%
Home to School Transport	10,509	10,589	80	0.76%
Catering Services	1,669	1,580	(89)	(5.32%)

Schools' delegated budgets

Total funding delegated to schools in 2026-27 is £130.551 million.

The schools' delegated budget is reported as balanced as any under spend or over spend is automatically carried forward into the new financial year before being considered by the Corporate Director - Education, Early Years and Young People in line with the 'Guidance and Procedures on Managing Surplus School Balances'.

The Financial Scheme for Schools requires schools to obtain permission from both the Corporate Director – Education, Early Years and Young People and the Section 151 Officer to set a deficit budget. Schools with deficits of greater than £50,000 in a primary school or greater than £150,000 in a secondary or special school are requested to attend termly support and challenge meetings with senior Local Authority officers. In addition, any unplanned deficits that occur within the financial year due to unforeseen circumstances must be reported as soon as they become known to the school.

At the start of 2026-27, projections indicated an overall deficit balance for school delegated budgets of £6.529 million at year end. At quarter 2 this has slightly increased to a projected deficit of £6.537 million. There are 39 primary schools, 6 secondary schools and 1 special school (78% of all schools) projecting a deficit balance (£7.672 million) at year end. There are 9 primary schools, 3 secondary schools and 1 special school (22% of all schools) projecting a surplus balance (£1.135 million) at year end. This information is set out in **Appendix 4**.

Central Education, Early Years and Young People Directorate budgets

Inclusion Group

- There is a projected net over spend of £449,000 across Inclusion Group budgets compared to a projected net over spend of £528,000 at quarter 1.
- The main reason for the projected over spend is the number of pupils requiring additional support which has increased from 357 in quarter 1 to 391 in quarter 2.
- Bridgend County Borough Council (BCBC) has been awarded an Additional Learning Needs (ALN) grant of £1.1 million in 2026-27 (£1.157 million in 2025-26). This is being utilised to support the work of the Communication and Relationships Team (CART) Ancillary Support Service, a specialist early years ALN Officer and specialist Post-16 ALN teacher. The CART Service provides one-to-one support for children with ALN where there are no places available in special schools in order to prevent high-cost external placements.
- Despite the support of the grant, Schools ALN budgets are projected to over spend by £282,000 the majority of which relates to the CART service which is projecting an over spend of £357,000 (£341,000 at quarter 1), due to the complexity of support provided and the use of agency staff to meet the increase in demand. The projected over spend on the CART service is partly mitigated by staffing vacancies (£75,000) – these posts have mostly been recruited to from September 2026.
- The projected over spend on the CART service demonstrates continuing significant demand for ALN support at schools. The demand is high in particular for pupils requiring neurodevelopmental, behavioural, communication and complex medical support.
- Cabinet approved a consultation exercise in September 2026 to increase the number of Learning Resource Classes (LRC) across Bridgend to ensure that pupils with ALN, where needs cannot be met in mainstream school, are fully supported. This proposal is in response to the increasing number of pupils who have complex ALN who require a more specialist setting for their learning needs to be met. In 2025-26 Council approved budget growth of £370,000 towards supporting an increasing number of pupils being referred for support and specialist provision. Council approved a further £800,000 in 2026-27 towards ALN pressures, of which £211,000 is proposed to be used to support the LRC proposals. The combined budget growth is sufficient to meet the cost of the proposed provision, including the six new LRCs and associated set-up costs.
- Recoupment expenditure is projecting an over spend of £330,500 compared to a projected over spend of £194,000 at quarter 1. This is despite the additional budget growth of £250,000 approved by Council as part of the MTFS. The Autumn term projections are based on 28 Out of Authority placements compared with 22 in Summer 2026, with additional mainstream support costs being funded, including additional one-to-one support Ysgol Bryn Castell (17) and Heronsbridge School (6). This approach prevents higher costs than would have been incurred with external providers.
- Recoupment income has a projected surplus of £138,000 in quarter 2 (£71,000 at quarter 1). Recoupment income pupil numbers have increased from 24 in the Summer term to 27 in the Autumn Term.

Home-to-school transport (HtST)

- There is a projected over spend of £80,000 on the HtST budget at quarter 2 compared to £236,000 at quarter 1.

- With the new academic year starting in September, a thorough review is completed and the contracts reflect the new pupil numbers that will vary from the summer term as there will have been both new starters and leavers in all schools.
- Whilst the revenue outturn report for 2025-26 highlighted a £213,000 under spend on the HtST budget the MTFS for 2026-27 has a budget reduction of £417,000 against the HtST budget.
- The saving is linked to the new Home to School Transport policy that was implemented on 1st September 2025. As noted in Appendix 2 it is currently anticipated that this will be partly achieved in 2026-27 with current projections indicating a shortfall of £80,000. The budget will require close monitoring as we progress through the year.

Catering Services

- Catering Services is projecting an under spend of £89,000 compared with the under spend of £24,000 reported at quarter 1.
- This small change is due to additional Universal Credit Free School Meal grant administration income.
- Council approved an MTFS budget reduction proposal for 2026-27 of £300,000 against the Catering budget which is projected to be achieved in full.
- The projected under spend continues to be based on the full implementation of the Universal Primary Free School Meals (UPFSM) by Welsh Government and the accompanying grant funding to support the initiative.
- The provision of UPFSM in 2026-27 will continue to be monitored closely as we progress through the year.
- There continues to be a projected over spend on the Free Breakfast Initiative budgets of £88,000 compared to the £82,000 at quarter 1, due to increased demand for the service including uptake by additional schools.

3.3.2 Social Services and Wellbeing Directorate

The Directorate's net budget for 2026-27 is £130.338 million. As referenced in 3.1.10 this includes the £4.944 million Housing and Homelessness budget which has transferred across from the former Chief Executive's directorate during quarter 2. Current projections indicate an over spend of £2.856 million at year end compared to the quarter 1 projected over spend of £1.502 million.

Council approved budget pressures of £6.608 million for 2026-27 as part of the Medium Term Financial Strategy (MTFS). These included £3 million - implications of Real Living Wage uplifts on commissioned contracts, £1.498 million - Children's Services Residential Homes, £800,000 - Transition Learning Disabilities Residential, £250,000 - Adult Social Care residential pressures, £250,000 - Children's Supported Accommodation, £250,000 – Directorate Wide Accommodation Unit similar to the school modernisation team, £183,000 - Community Sports Development and £151,000 - Transition Independent Domiciliary Care.

There continues to be pressures in Adult Social Care services driven by the complexity of need and demand across these services. The department is overseeing a number of actions to address the pressure in the adult services budget, including a programme to manage the increasing demand for specialist

accommodation (residential care /supported living for people with a learning disability/mental health need) and homecare for older people.

The variances for the directorate are:

SOCIAL SERVICES AND WELLBEING DIRECTORATE	Net Budget £'000	Projected Outturn £'000	Projected Variance Over/(under) budget £'000	% Variance
Adult Social Care	82,662	86,057	3,395	4.11%
Prevention and Wellbeing	6,559	6,448	(111)	(1.69%)
Childrens and Family Services	36,173	36,450	277	0.77%
Housing and Homelessness	4,944	4,239	(705)	(14.26%)

Adult Social Care

There is a projected net over spend of £3.395 million on the Adult Social Care budget which is an increase of £1.667 million from the £1.728 million projected over spend at quarter 1.

The most significant variances contributing to the over spend are:

ADULT SOCIAL CARE	Projected Variance Over/(under) budget £'000
Older People Homecare	2,245
Homes for Older People	415
Mental Health Residential Care	342
Learning Disabilities Home Care	236
Physical Disability/Sensory Impairment Home Care	213
Learning Disabilities Day Opportunities	120
Mental Health Supported Accommodation	(212)

- Older People Homecare – there is a projected over spend of £2.245 million within this area compared to a projected over spend of £1.878 million at quarter 1. There has been an increase in the actual hours of care provided to Bridgend residents by independent domiciliary care providers between quarter 1 and quarter 2 – there were 9,850 hours of care being delivered to Bridgend residents at the end of quarter 1, which has increased to 10,235 hours at the end of quarter 2. There are underlying demographic pressures contributing to the increase in care and support at home but also significant pressures in the health and social care system,

including regular business continuity declared by the Health Board over the last 18 months. The need to discharge people rapidly from hospital has resulted in a lower proportion of people benefitting from reablement services which maximise their independence, and can mitigate and reduce the need for long term care. Adult social care has adjusted pathways so unless there are exceptional circumstances everyone will be supported via reablement services prior to the commissioning of long term care and support.

- There will also be a focus on reviewing new packages of support to 'right sizing' within 6 weeks and the development of a live dashboard to track demand and expenditure.
- Homes for Older People - there is a projected over spend of £415,000 at quarter 2 compared with a projected under spend of £288,000 at quarter 1. The movement is mainly due to an increase in the number of external residential and nursing placements being supported (355 at quarter 1 compared to 362 at quarter 2). BCBC remains in the lowest quartile in Wales for use of residential care. It is also linked to the level of client contributions in both our internal and external residential homes which have reduced by £242,000 during quarter 2.
- All contributions towards residential care are financially assessed in accordance with the Social Services and Well-being (Wales) Act 2014 but the average income received each year will vary in total depending on the financial position of the people needing care during the financial year – e.g. if there are a large number of people who have savings or assets and are therefore not reliant on the local authority paying their contribution in full, then this will increase the overall average income received per person.
- There is also a projected over spend of £227,000 on staffing within our internal residential homes following workforce challenges in Ty Cwm Ogwr. Agency cover has been required to cover both sickness absences and a number of vacancies within the service.
- Mental Health Residential Care – there is a projected over spend of £342,000 compared to the £121,000 projected over spend reported at quarter 1. There has been an increase of 5 placements since quarter 1. This increase is linked to the new Welsh Government Mental Health Strategy and increasing numbers of individuals being assessed as being in a position to step down from hospital accommodation. Enhanced governance and professional oversight has been implemented but this remains an area of significant risk.
- Learning Disabilities Home Care – there is a projected over spend of £236,000 compared to a projected over spend of £73,000 at quarter 1. This is primarily due to an increase of 9 individuals requiring domiciliary care.
- Physical Disability/Sensory Impairment Home Care - there is a projected over spend of £213,000 which is the same as the projected position at quarter 1. This continues to be based on the current demand for the service (90 current packages of support) and increased costs for existing placements, due to changing needs.
- Learning Disabilities Day Opportunities – there is a projected over spend of £120,000 which is comparable with the projected over spend reported at quarter 1 (£122,000). External day services and associated transport costs are projecting to over spend by £218,000 due to the current volume of demand for the service. There is also an MTFS saving proposal (SSW7 – review of day opportunity placements) of

£50,000 which is not yet achieved. This has been offset by a projected £71,000 under spend at Bridgend Resource Centre due to staff vacancies.

- Mental Health Supported Accommodation – there is a projected under spend of £212,000 which is comparable with the projected under spend at quarter 1 of £216,000. This is as a result of ongoing staffing vacancies within the service. Close monitoring of this under spend will continue throughout 2026-27 due to the uncertainties in grant funding in this service area going forward.

Prevention and Wellbeing

There is a projected under spend of £111,000 which is comparable to the projected £99,000 under spend at quarter 1. The main reason for the projected under spend is staff vacancies.

Children and Family Services

There is a projected net over spend of £277,000 on the Children and Family Service budget compared with the projected net under spend of £127,000 at quarter 1. The most significant variances contributing to this over spend are noted in the table below: -

CHILDREN AND FAMILY SERVICES	Projected Variance Over/(under) budget £'000
Care Experienced Children	501
Commissioning & Social Work	115
Children and Families Support Service	(375)

- There is a projected over spend of £501,000 for Care Experienced Children which has increased since the projected under spend of £83,000 at quarter 1. The projected over spend is due to a combination of factors:-
 - The Independent Residential Care budget has a projected over spend of £764,000 (quarter 1 projected over spend £460,000). This is based on 25 independent residential placements compared with 24 at quarter 1. In addition, there continues to be insufficient foster carer placements to meet needs and children requiring specialist provision, sometimes with high staffing ratios to keep them safe and protected. It should be noted that this budget area can be volatile and small changes in demand can result in relatively high costs being incurred.
 - Children's Internal Residential Care has a projected net under spend of £393,000 which is comparable to the projected net under spend of £383,000 at quarter 1. Council approved a £1.498 million budget pressure for 2026-27 linked to the opening of two additional Children's residential homes. The projected under spend is mainly due to vacancies across the service pending the homes being opened later in the year.

- Fostering - There is a projected under spend in this area of £380,000 compared to the £307,000 projected under spend reported in quarter 1. This is mainly due to under spends on general fostering based on 83 current placements. Cabinet approved the implementation of a revised Special Guardianship Order Financial Policy on 19 May 2026 and that the under spend within Fostering budgets would meet any additional costs arising from the revised model. Overall, the revised approach is financially sustainable and represents an invest-to-save model with the potential to reduce longer-term costs through increased permanence, reduced reliance on higher-cost placements and improved placement stability.
- Children's Supported Living – There is a projected over spend of £496,000 which has increased from the £281,000 projected over spend reported at quarter 1. This is due to two new high cost placements starting since quarter 1. There are plans in place to review these care packages with the aim of them stepping down before the end of the year. While this area benefitted from one off Housing Support grant in 2025-26 it is not clear if this will be available for the current financial year. However Council approved £250,000 budget pressure to support with ongoing demands in this area.
- Commissioning and Social Work – There is a projected over spend of £115,000 which is comparable to the projected over spend of £111,000 reported in quarter 1. The main reason for the projected over spend is due to increases in care support and placement costs across the service area – the majority of which relate to Care Experienced Children (£319,000). These have been partly mitigated by staff vacancies in this area (£257,000).
- Children and Families Support Service – There is a projected under spend of £374,000 in this area compared to the projected under spend of £200,000 reported at quarter 1. The underlying projected under spend is due to under spends on staffing budgets and running costs across the service while a review of the service is progressed. The improved position is due to confirmation of Children and Communities grant funding allocated since quarter 1 (£121,000).

Housing & Homelessness

- There is a projected net under spend of £705,000 on Housing & Homelessness compared to the net projected under spend of £649,000 at quarter 1.
- The increase in the projected under spend is due to a projected £93,000 increase in rental income generated through the Houses in Multiple Occupation (HMO).
- The projected spend on Homelessness accommodation in 2026-27 is £4 million, which is unchanged from what was projected at quarter 1. As well as the core budget for 2026-27 (£3.274 million) the service has also seen an increase in rental income for tenants who have been supported with homelessness accommodation - projected to receive £681,000 in rental income in 2026-27. The net impact is a projected under spend on accommodation of £7,000.
- There are projected under spends on the Brynmenyn Homeless Centre (£181,000) and the four new Houses in Multiple Occupation (HMO) properties (£176,000) relating to increases in Housing Benefit rental income.
- Further projected under spends include grant funding received for Asylum Seekers (£60,000) and maximisation of grant for Leasing Scheme Wales (£103,000).

- The balance of the under spend relates primarily to under spends on staffing budgets whilst a review of the service is being completed following its transfer to the Social Services and Wellbeing Directorate. The review is anticipated to be completed during quarter 3.

3.3.3 **Communities Directorate**

The net budget for the Directorate for 2026-27 is £37.094 million. The current projection is an anticipated under spend of £499,000 compared with the projected under spend of £250,000 at quarter 1. The main variances are:

COMMUNITIES DIRECTORATE	Net Budget	Projected Outturn	Projected Variance Over/(under) budget	% Variance
	£'000	£'000	£'000	
Traffic and Transport	1,330	1,068	(262)	(19.70%)
Parks, Playing Fields and Bereavement	4,511	4,784	273	6.15%
Corporate Landlord	3,531	3,209	(322)	(9.10%)
Engineering Services	167	57	(110)	(65.87%)

Traffic and Transport

- There is a projected under spend of £262,000 across Traffic and Transport budgets compared to the projected under spend of £260,000 at quarter 1.
- The projected under spend is based on similar projections for car park income to that achieved in 2025-26, recognising that the Council continues to benefit from the temporary income raised from the Salt Lake Care Park in Porthcawl. This will be closely monitored as we progress through the year.

Parks, Playing Fields and Bereavement

- There is a projected over spend of £273,000 on Parks, Playing Fields and Bereavement budgets compared to the projected over spend of £135,000 at quarter 1.
- There is a projected shortfall on Bereavement Services income budgets (£52,000). As set out in **Appendix 1**, there is a projected shortfall of £55,000 against the 2025-26 MTFs budget reduction proposal based on a projected reduction in demand for burials.
- The balance is primarily due to a projected over spend on maintenance budgets on cemeteries and pavilions.

Corporate Landlord

- There is a projected under spend of £322,000 against Corporate Landlord budgets compared to the projected under spend of £125,000 at quarter 1.
- There is a projected under spend of £192,000 due to staff vacancies as the service continues to experience recruitment difficulties. Recruitment exercises are ongoing and it is anticipated that the vacant posts will be appointed to and there will be a reduction in the staffing under spend for 2027-28.
- There is also a projected under spend of £99,000 against the Capital Design and Delivery Team due to the level of fee earning jobs undertaken by the teams.

Engineering Services

- The projected under spend of £110,000 within Engineering Services is primarily due to an increase in the level of fee earning jobs (grant funded/non grant funded projects) and the differing chargeable rates allowed on the schemes.

3.3.4 Corporate Services

The net budget for the Corporate Services Directorate for 2026-27 is £10.277 million. Current projections anticipate an under spend against this budget of £76,000. The main variances are:-

CORPORATE SERVICES	Net Budget £'000	Projected outturn £'000	Projected Variance Over/(under) budget £'000	% Variance
Legal, Democratic and Regulatory Services	6,658	6,678	20	0.30%
Performance and Workforce	2,176	2,093	(83)	(3.82%)

Legal, Democratic and Regulatory Services

- There is a projected net over spend of £20,000 across Legal, Democratic and Regulatory Services which has improved since the projected over spend of £157,000 reported at quarter 1. The main reason for the improved projection is due to an anticipated reduction in spend for legal expert fees for 2026-27 (£135,000) due to the timing of support required on specific cases being deferred from 2026-27 to 2027-28.
- There continues to be over spends projected on Shared Regulatory Services (£100,000) which is primarily due to a projected under achievement of income from taxi and other licensing services (£80,000). The Registrars Service is also projecting a shortfall in Registration Fee income based on current demand (**Appendix 1** sets out a shortfall of £29,000 against CEX 12 (2024-25) – Increased income from Registrars' Ceremonies).
- These have been partly mitigated by under spends on staffing budgets due to staff vacancies.

Performance and Workforce

- There is a projected net under spend of £83,000 across Performance and Workforce. This is primarily due to a projected under spend on the Apprentice budget (£71,000) due to current vacancies.

3.3.5 Finance and Transformation

The net budget for the Finance and Transformation Directorate for 2026-27 is £13.897 million. Current projections anticipate an over spend against this budget of £397,000. The main variances are:-

FINANCE AND TRANSFORMATION	Net Budget	Projected outturn	Projected Variance Over/(under) budget	% Variance
	£'000	£'000	£'000	
Customer Services & Engagement	1,176	1,480	304	25.90%
Finance	4,778	4,971	146	4.06%

Customer Services & Engagement

- There is a projected over spend of £304,000 across this service area. This is mainly due to a projected over spend against the CCTV budget of £322,000.
- Council approved a £250,000 budget reduction for 2026-27 (CEX1) as part of the Medium Term Financial Strategy for the CCTV service area. **Appendix 2** sets out a shortfall of £200,000 against this proposal. The service is seeking financial support from Partners (i.e. South Wales Police), which has not yet been confirmed. In addition there is a reduction in projected income because of the contract for CCTV services with the Vale of Glamorgan ending as reported in the revenue outturn for 2025-26 (£71,000).

Finance

- There is a projected over spend of £146,000 at quarter 2 which is an increase of £102,000 from the £44,000 projected over spend at quarter 1.
- The main reason for the movement is a reduction to the projected Housing Benefit over payment recovery. Recovery has been dropping in recent years as a result of the caseload reduction and the volume of claimants migrating over to Universal Credit (£100,000).
- The balance of the projected over spend relates to the staffing budget linked to cover arrangements for staff absences.

3.3.6 Council Wide budgets

This section includes budgets, provisions and services which are council wide, and not managed by an individual directorate. The net budget for 2026-27 is £52.761 million. Current projections anticipate an under spend against this budget of £2.527 million. The main variances are:-

COUNCIL WIDE BUDGETS	Net Budget	Projected Outturn	Projected Variance Over/(under) budget	% Variance
	£'000	£'000	£'000	
Capital Financing	5,861	3,429	(2,432)	(41.50%)
Insurance Premiums	1,363	1,240	(123)	9.03%

Capital Financing

- There is currently a projected under spend of £2.432 million on the Capital Financing budgets which primarily relates to projected additional interest from current investments. This is an increase compared with the projected under spend reported in quarter 1 of £1.012 million. due to the uncertain trajectory for interest

rates in 2026-27 as whilst interest rate reductions are expected, the timing of these are uncertain and are subject to economic factors, in particular the position of inflation against the Bank of England's 2% target.

Insurance Premiums

- There is currently a projected under spend of £123,000 on the Insurance Premiums budget due to a refund on the PFI insurance which occurs every other year.

Other Council wide budgets

- As referred to in paragraph 3.1.12 and 3.1.13, due to the ongoing discussions regarding pay claims and the risk on price inflation increases, at this point in the financial year, it is prudent to assume that the majority of Other Council wide budgets will be fully spent by the year end. Close monitoring of these budgets will be required for the remainder of 2026-27 with further updates provided in future revenue monitoring reports.

3.4 Earmarked Reserves

3.4.1 The cumulative revenue draw down by directorates is £1.420 million as shown in **Table 4** below. The majority of the draw down from earmarked reserves takes place in the later stages of the financial year, especially on capital and grant funded schemes. In addition, school balances are not adjusted until the year end – an overall draw down in year of £2.922 million from school balances is currently projected, which would continue to leave a negative balance to be managed by the Council.

Table 4 – Usable Revenue Earmarked Reserves (Excluding Council Fund) – Quarter 2

Opening Balance 01 Apr 2026 £'000	Reserve	Net Additions/ Reclassification £'000	Draw-down £'000	Unwound £'000	Closing Balance Oct 2026 £'000
	Corporate Reserves:				
1,911	Asset Management Reserves	600	(58)	-	2,453
1,830	Major Claims & Insurance Reserves	-	-	-	1,830
1,893	Service Reconfiguration	-	-	-	1,893
2,136	Change Management/Digital Transformation	-	(27)	-	2,109
500	Economic and Future Resilience Fund	-	-	-	500
3,163	Other Corporate Reserves	(600)	-	-	2,563
11,433	Total Corporate Reserves	-	(85)	-	11,348
	Directorate Reserves:				
2,399	Education, Early Years and Young People	-	(357)	-	2,042
1,810	Social Services & Wellbeing	104	(363)	-	1,551
5,211	Communities	(36)	(68)	-	5,107
1,603	Finance & Transformation	(11)	(91)	-	1,501
690	Corporate Services	-	(104)	-	586
11,713	Total Directorate Reserves	57	(983)	-	10,787
	Equalisation & Grant Reserves:				
258	Education & Family Support	-	-	-	258
80	Social Services & Wellbeing	8	(49)	-	39
2,810	Communities	36	(303)	(93)	2,450
357	Finance & Transformation	(8)	-	-	349
3,505	Equalisation & Grant Reserves:	36	(352)	(93)	3,096
(3,615)	School Balances	-	-	-	(3,615)
23,036	TOTAL RESERVES	93	(1,420)	(93)	21,616

- 3.4.2 In addition to the usable revenue reserves in **Table 4**, there is currently £51.214 million of other earmarked reserves funding schemes within the capital programme.

4. Equality implications (including Socio-economic Duty and Welsh Language)

- 4.1 The protected characteristics identified within the Equality Act 2010, Socio-economic Duty and the impact on the use of the Welsh language have been considered in the preparation of this report. As a public body in Wales, the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives

- 5.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The well-being objectives are designed to complement each other and are part of an integrated way of working to improve well-being for the people of Bridgend. The allocation of budget determines the extent to which the Council's well-being objectives can be delivered. It is considered that there will be no significant or unacceptable impacts upon the achievement of the well-being goals or objectives as a result of this report.

6. Climate Change and Nature Implications

- 6.1 There are no direct implications arising from this report.

7. Safeguarding and Corporate Parent Implications

- 7.1 There are no direct implications arising from this report.

8. Financial Implications

- 8.1 These are reflected in the body of the report.

9. Recommendations

- 9.1 The Committee is recommended to consider the projected revenue position for 2026-27

Background documents: Individual Directorate Monitoring Reports

PRIOR YEAR BUDGET REDUCTIONS CARRIED FORWARD INTO 2026-27

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Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
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RAG STATUS KEY

RED	Not likely to be achieved at all in this financial year or less than 25%.
AMBER	Reduction not likely to be achieved in full in financial year but greater than 25%
GREEN	Reduction likely to be achieved in full

EDUCATION, EARLY YEARS AND YOUNG PEOPLE

EDFS19 (2024-25)	Communication and Relationships Team - Referrals only accepted for pupils who are at risk of permanent exclusion and placement breaking down. No longer completing observations for the ND Pathway	142	0	Saving not met in 2025-26 due to the delay in the consultation.	A review of CART ancillary support is underway with the aim to delegate some funding and responsibility to schools from April 2027. It is anticipated that this will reduce the high level of overspend in this area. In the meantime this will be closely monitored throughout the year with alternative savings having to be identified by the Directorate if shortfall is not reduced
EEYYP1 (2025-26)	Cessation of the Meals-at-Home Service	56	56	The service has now terminated. There were some residual costs in 2025-26 in relation to termination costs for vehicles and staffing costs for the first part of the year.	None required - saving will be made in full in 2026-27
EEYYP5 (2025-26)	Reduction in Strategy, Performance and Support Group	146	146	Saving partly achieved in 2025-26 due to the timing of the implementation of the restructure	None required - saving will be made in full in 2026-27
EEYYP6 (2025-26)	Reduction in Pupil Services	35	35	Saving partly achieved in 2025-26 due to the timing of the implementation of the restructure	None required - saving will be made in full in 2026-27
EEYYP7 (2025-26)	Reduction in the Corporate Health and Safety Unit	76	76	Saving partly achieved in 2025-26 due to the timing of the implementation of the restructure	None required - saving will be made in full in 2026-27

Page 42 Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
EEYYP8 (2025-26)	Reduction in Business Support	93	93	Saving partly achieved in 2025-26 due to the timing of the implementation of the restructure	None required - saving will be made in full in 2026-27
Total Education, Early Years and Young People		548	406		

SOCIAL SERVICES AND WELLBEING

SSW13 (2024-25)	Council to reduce its investment into cultural services including the availability of buildings, services or resources relating to its libraries, supported employment, community venues and arts programmes	360	65	Cabinet report in May 2024 approved reductions of £65K, along with public engagement over how future savings can be achieved. Further reports will be presented to Cabinet to enable the outcome of consultation exercises to be taken into account when finalising any proposed changes.	The shortfall of the remaining £295,000 will be covered by earmarked reserve funding for 2026-27. The work commissioned through Counterculture will support this process over the coming months and will help inform both the future direction of the partnership and the level of investment required so a recommendation can be made to Members regarding the £295,000 saving associated with the partnership remaining within the Council's Medium Term Financial Strategy. Reconsideration of this position would need to be informed by the development of the Council's cultural strategy, Awen's role in delivering that strategy, and the agreed performance outcomes within the refreshed partnership agreement. An update will be provided in future monitoring reports.
SSW2 (2025-26)	Redevelop the indoor bowls arena space and explore redevelopment for other purposes that offer increased income generation	10	0	The feasibility study and capital works linked to external funding are in their final stages. The savings were therefore not delivered in 2025-26.	A review of budgets is being progressed to identify alternative budgets for this proposal to be offset against with updates provided to Cabinet in future revenue monitoring reports.
SSW7 (2025-26)	Implementation of the Home remodelling programme across adult services	198	198	Saving not met pending a review of the Support at Home Service.	None required - saving will be made in full in 2026-27

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Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
SSW8 (2025-26)	Reduction in provision of number of Supported Living Accommodation units	190	0	It has been determined that this saving proposal is no longer deliverable	A review of budgets is being progressed to identify alternative budgets for this proposal to be offset against with updates provided to Cabinet in future revenue monitoring reports.
SSW13 (2025-26)	Removal of Safeguarding capacity	57	0	Whilst it was considered during 2025-26 that this saving would be made in full, recent reviews across Wales have demonstrated the need to strengthen corporate safeguarding responsibilities rather than reducing them.	A review of budgets is being progressed to identify alternative budgets for this proposal to be offset against with updates provided to Cabinet in future revenue monitoring reports.
Total Social Services and Wellbeing Directorate		815	263		

COMMUNITIES

COM2 (2021-22)	Re-location of Community Recycling Centre from Tythegston to Pyle resulting in cessation of lease payments at existing site	60	60	The new site opened during quarter 4 of 2023-24. As the exit terms of the lease were still being worked through in 2025-26 the saving was not achieved.	None required - saving will be made in full in 2026-27
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Page 44 Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
COM4 (2022-23)	Remove Business in Focus from running Enterprise Centres in Bridgend	20	20	Review of Business in Focus operating model was explored to identify operating efficiencies with a view to restructuring the management agreement with Business in Focus to deliver this saving.	None required - saving will be made in full in 2026-27
COM2 (2023-24)	Charging Blue Badge Holders for parking	40	40	The Traffic and Transport Team are progressing with the order making process and have carried out an initial engagement on the proposal which is currently being evaluated prior to progressing.	Following the recent consultation, this budget reduction is no longer achievable. The saving will be met from parking income generated, based on historic levels achieved in the service, and therefore will be met in 2026-27.
COM10 (2024-25)	Review of Porthcawl Marina berthing fees with a view to it operating on a full cost recovery basis	32	32	The shortfall against the savings target in 2025-26 was due to one-off costs incurred to cover sickness within the service.	None required - saving will be made in full in 2026-27
COM28 (2024-25)	Letting of former Woodmat Property, Brynmenyn Estate	35	0	Opportunities were sought to achieve this budget reduction proposal, but let not agreed by end of 2025-26.	Delays due to the finalisation of the contract for the lease . Saving now anticipated to be fully achieved in 2027-28. Savings have been made elsewhere within service to offset in the short term i.e. staff vacancies
COM1 (2025-26)	Reduction in staff mileage budgets	32	32	There was a similar budget reduction proposal in 2024-25 which was not met in full and was been carried forward into 2025-26. This historic target was met in full, however there was a shortfall against the 2025-26 proposal.	None required - saving will be made in full in 2026-27

Page 45 Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
COM3 (2025-26)	Further review of cyclical servicing and maintenance contracts dialling back maintenance items to safety critical and statutory compliance only.	45	45	Due to ongoing pressures on the property revenue maintenance budgets the budget reduction proposal was not achieved in full in 2025-26. However, savings from staff vacancies in Corporate Landlord have supported the shortfall against this specific proposal.	None required - saving will be made in full in 2026-27
COM9 (2025-26)	Increase fees on Bereavement services, i.e. burial charges by 20%	100	45	The failure to achieve the anticipated fee income is primarily due to a continued reduction in the number of full burials. There was a reduction of 35 full burials in 2024–25 compared with 2023–24, followed by a further reduction of 39 full burials in 2025–26.	The service area will continue to closely monitor the income for Bereavement Services in 2026-27. If the reduction in the number of full burials continues, the service area will have to identify alternative budget reduction proposals to mitigate any permanent shortfalls.
COM10 (2025-26)	Reduction in the size of the waste enforcement team.	156	156	Saving partly achieved in 2025-26 due to the timing of the implementation of the restructure	None required - saving will be made in full in 2026-27
COM11 (2025-26)	Commercially let Pandy Depot	50	13	Ongoing opportunities were sought to achieve this budget reduction proposal, but let not agreed by end of 2025-26 Savings on staff vacancies across Corporate Landlord mitigated the shortfall on this proposal.	In view of operational requirements resulting in delaying the letting decision this proposal will be partly achieved in 2026-27, then fully achieved in 2027-28.
	Total Communities Directorate	570	443		

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Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
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Chief Executives

CEX8 (2024-25)	Charging the public for Pest Control Services	67	67	Due to the continued reduced uptake of the domestic pest control service in 2025-26, the decision was taken to cease the provision of this service by BCBC from 31st October 2025 therefore this saving was not achieved in full in 2025-26.	Alternative budgets to mitigate the underlying net budget of £3,950 for the service have been identified.
CEX12 (2024-25)	Increased income from Registrars' Ceremonies	43	14	Due to reduced uptake of the service in 2025-26, partly linked to the closure of the Princess Of Wales maternity ward resulting in birth registrations taking place in other Local Authorities, the saving remained partly achieved in 2025-26.	Registration income is heavily reliant on external influences under no control of the registration service. Advertising and awareness of what we offer will be explored further to mitigate the shortfall.
CEX15 (2024-25)	Increase income generated from legal fees for property transactions, S106 Agreements and Highway Agreements	20	20	The Medium Term Financial Strategy for 2026-27 to 2029-30 includes a budget pressure of £58,000 to mitigate the shortfall in income generated from legal fees from property transactions, S106 Agreements and Highway Agreements.	None required - saving will be made in full in 2026-27
CEX17 (2024-25)	Household Canvas - Reduction / Limited Canvass Door Knocking	9	0	Saving not achieved due to increased costs associated with canvassing.	The Service is currently reviewing potential efficiencies for 2026-27 to enable this to be met. In the short term this will be offset with maximisation of grant funding.

Page 47 Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
CEX22 (2024-25)	Review of ICT Services	398	398	Following the re-procurement exercise on telephony budgets across the Council, the savings target was not met in full. The Medium Term Financial Strategy for 2026-27 to 2029-30 includes a budget pressure of £181,000 which includes the mitigation of the shortfall of £75,000 following the review of ICT services.	None required - saving will be made in full in 2026-27
CEX23 (2024-25)	Review the provision of Partnerships and Customer Services	216	155	Delays in confirmation of funding with the Public Services Board resulted in a shortfall in the saving target for 2025-26.	The service are continuing to follow up with the Public Services Board and further updates will be provided in future revenue monitoring reports.
CEX25 (2024-25)	Staff savings from Finance senior management team	70	70	The Medium Term Financial Strategy for 2026-27 to 2029-30 includes a budget pressure of £70,000 to reinstate this budget reduction proposal as the restructure was consulted on but it did not proceed.	None required - saving will be made in full in 2026-27
CEX3 (2025-26)	Review of the current Learning and Development provision	84	84	The Medium Term Financial Strategy for 2026-27 to 2029-30 includes a budget pressure of £57,000 (CEX6) to mitigate this saving as the vacancies now need to be filled to ensure operational payroll deadlines are met.	None required - saving will be made in full in 2026-27
CEX5 (2025-26)	Review support capacity across finance	31	0	Shortfall in savings target due to timing of implementation of restructure.	Options are being considered with further updates to be provided to Cabinet in future revenue monitoring reports.

Page 48 Ref.	Budget Reduction Proposal	Original Reduction and RAG £000	Total amount of saving likely to be achieved in 2026-27 £000	Reason why not achievable	Proposed Action in 2026-27 to achieve
CEX10	Restructure the ICT service	78	78	The Medium Term Financial Strategy for 2026-27 to 2029-30 includes a budget pressure of £181,000 for ICT services to mitigate shortfalls against MTFS savings following the completion of the review.	None required - saving will be made in full in 2026-27
Total Chief Executives Directorate		1,016	886		

GRAND TOTAL OUTSTANDING REDUCTIONS	2,949	1,998		
REDUCTIONS SHORTFALL		951		

EDUCATION, EARLY YEARS AND YOUNG PEOPLE
CENTRAL EDUCATION, EARLY YEARS AND YOUNG PEOPLE

Ref.	Budget Reduction Proposal	Impact, including on 5 Ways of Working as set out in the Well-being of Future Generations Act	Proposed 2026-27 £'000	Value achieved to date 2026-27 £'000	Value likely to be achieved 2026-27 £'000	Reason why not likely to be achievable
EEYYP1	Review of Home to School Transport	The new Home to School Transport Policy was implemented on 1 September 2025. The Budget reduction proposal was split over two financial years. The efficiency savings are ongoing and contracts have been adjusted to take into account the change of eligibility of pupils.	417	169	337	The new Home-to-School Transport Policy was implemented on 1 September 2025. The efficiency savings are ongoing and contracts have been adjusted to take into account the change of eligibility for pupils. Close monitoring of the projected spend on this budget will continue throughout 2026-27 with further updates provided to Cabinet in future monitoring reports.
EEYYP2	Efficiencies in Catering Budget	The efficiency saving will be met through a reduction in the Catering Service's core budget across a number of areas, including non-staffing costs, procurement etc. Little impact is envisaged on front line services.	300	150	300	Full saving should be achieved in 2026-27
Total Education, Early Years and Young People			717	319	637	

SOCIAL SERVICES AND WELLBEING

SSW2	Redevelop the indoor bowls arena space and explore redevelopment for other purposes that offer increased income generation	The operation of the indoor bowls hall at Bridgend Life Centre generates operating costs that are difficult to cover based on the seasonal usage by the indoor bowls club. Any changes to indoor bowling would not be popular and may have a negative impact on the Council's wellbeing goals. The development of the wellbeing hub inside the bowls hall has improved usage by downsizing the number of bowling rinks already. With investment there may be possibilities for seasonal increased income generation. Potential need for alternative community venue for indoor bowls.	10	0	0	Work is underway by the service to identify alternative budgets for this proposal to be offset against with updates provided to Cabinet in future revenue monitoring reports.
SSW4	Business efficiencies in support services through reviewing structures in business support, performance and commissioning.	The commissioning team is at full capacity with all colleagues on permanent contracts, so any MTFS saving / restructure will result in redundancy costs. The team are also driving forward key transformational change linked to MTFS savings, so any reduction on capacity will impact our ability to deliver targeted savings elsewhere in the MTFS. There is also a risk that we will not be able to meet essential requirements of the newly implemented WG Code of Practice for commissioning care and support, nor our own internal Contract Procedure Rules, where there is a risk that tenders cannot be undertaken within required timescales. Business support has been restructured to provide a support office model which ensures that statutory minutes linked to safeguarding are completed and distributed in a timely manner and to ensure social work tasks are carried out by support officers, thus maximising the amount of time that social workers spend with children, adults, families and carers. Reduction in this resource will increase the administrative burden on social work staff. Any reduction in the performance team will impact on the ability to complete statutory performance returns. There is a high probability reductions in these teams will result in compulsory redundancies.	129	70	129	Increased demand has required the planned deletion of a further post to be paused to maintain service resilience and safely manage demand. In addition, anticipated efficiencies from digital transformation and AI initiatives have not yet been realised. As a result, no further staffing reductions can be progressed safely at this time, and the remaining savings requirement will continue to be reviewed in line with service demand, capacity and efficiency opportunities. However in the short term this will be offset with staffing underspends across the service.

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Ref.	Budget Reduction Proposal	Impact, including on 5 Ways of Working as set out in the Well-being of Future Generations Act	Proposed 2026-27 £'000	Value achieved to date 2026-27 £'000	Value likely to be achieved 2026-27 £'000	Reason why not likely to be achievable
SSW5	Adult Social Care Placements - Review the level of support provided within supported living and residential placements across ASC to ensure that we focus on people's strengths and maximise their independence.	As well as 'right sizing' of support we will also 'step down' where it is possible from residential placements to more independent options such as Supported Living and 'Shared Lives.' The delivery of these savings will only be achieved if there is permanent funding secured for the commissioning for complex needs team. It is important that they are focussed on delivering improved outcomes for individuals by supporting more independent living.	370	0	370	A number of opportunities are being progressed that will contribute to the delivery of the saving. Care cubed is also expected to provide additional support in strengthening value for money and placement negotiations. Work is progressing by the Commissioning for Complex Needs Team to achieve this budget reduction proposal. Progress is being made and there remains the realistic potential for this to be fully achieved through a combination of accommodation models, support, step down and commissioning activity.
SSW6	Review the levels of support provided through direct payments for all adult groups to ensure that we focus on people's strengths, maximise their independence and reduce their reliance on formal care in line with direct payments policy.	The delivery of these savings will only be achieved if there is permanent funding secured for the commissioning for complex needs team. It is important that they are focussed on delivering improved outcomes for individuals by supporting more independent living.	250	125	250	Full saving should be achieved in 2026-27
SSW7	Day Service Placements - Review the day opportunity placements we commission with independent providers for people with a learning disability and re-provide this within our in-house services.	It is important that there is a positive, outcome focussed, progressive offer from in-house services which maximises independence and supports individuals to achieve their personal outcomes. This should also represent better value for money.	50	0	0	Business Case is currently being completed for this proposal.
SSW8	Residential and Non Residential Charging - In line with Fairer Charging regulations, apply a 10% increase in both residential and non-residential charges so we continue to move towards full cost recovery.	As any charges levied are in line with Welsh Government Fairer Charging Regulations the impact on individuals is mitigated. The increase is in line with the MTFS principle to move towards full cost recovery across all service areas.	232	97	232	Full saving should be achieved in 2026-27
Total Social Services and Wellbeing			1,041	292	981	

COMMUNITIES

COM1	Review of cleaning specifications and frequencies on BCBC Operational assets.	Will impact cleaning standards and visibility of cleaning frequencies but change is considered feasible. Will need to review cleaning staff numbers, however the aim will be to implement changes through staff redeployment and recruitment changes across the wider cleaning contract thus avoiding redundancy issues.	35	17	35	Full saving should be achieved in 2026-27
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Ref.	Budget Reduction Proposal	Impact, including on 5 Ways of Working as set out in the Well-being of Future Generations Act	Proposed 2026-27 £'000	Value achieved to date 2026-27 £'000	Value likely to be achieved 2026-27 £'000	Reason why not likely to be achievable
COM2	Review of cyclical servicing and maintenance contracts dialling back maintenance items to safety critical and statutory compliance only.	Reduction of cyclical maintenance activity counter productive for long term asset operation. Potential for reduction in Business Support staff as a result of the reduction in cyclical orders.	40	20	40	Full saving should be achieved in 2026-27
COM3	Increase income across the commercial property portfolio	Change will take time to implement and require additional surveyor resource over time.	15	15	15	Full saving should be achieved in 2026-27
COM5	Reduce the budget available for the Climate Emergency Response Programme, including Ultra Low Emission Vehicles (ULEV) implementation	The Climate Emergency Programme will have to be remodelled. This will impact on the Welsh Government's net zero 2030 target and will now require additional grant funding from external sources or joint working with partners to achieve our ambitious targets.	50	25	50	Full saving should be achieved in 2026-27
COM6	Reduce available property maintenance budgets in Corporate Landlord by up to 10% per asset	Reduction of maintenance activity counter productive for long term asset operation. This reduction would be limited to assets where non essential maintenance items can be removed. Will have a resulting negative affect on teams delivering maintenance functions with reduction	100	50	100	Full saving should be achieved in 2026-27
COM7	Reduction in Traffic & Transportation Budget with relation to the provision of Car Parking	This saving could be realised by looking to increase the opening hours at the Rhiw Car Park to encourage use during the night time economy, which could increase fee income and reduce operating costs by moving to a pay & display operation.	100	50	100	Full saving should be achieved in 2026-27
Total Communities Directorate			340	177	340	

CHIEF EXECUTIVES

CEX1	Review provision of the CCTV service.	This is a non statutory service, provided by the Council, the main benefit of which is felt by other public sector bodies. The saving will be achieved by requesting contributions from South Wales Police or the Community Safety Partnership, or by reducing the specification of live coverage. Discussions are already underway.	250	18	50	Discussions are underway with partners to explore the potential financial contributions but nothing agreed yet. Updates to be provided to Cabinet in future revenue monitoring reports. Savings have been made elsewhere in the service i.e. staff vacancies to offset.
Total Chief Executive's Directorate			250	18	50	

GRAND TOTAL REDUCTIONS			2,348	806	2,008	
REDUCTION SHORTFALL			340			

832	0	1,581
1,136	1,653	667
380	680	100
2,348	2,333	2,348

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BRIDGEND COUNTY BOROUGH COUNCIL	Budget 2026-27			Projected Outturn	Projected Variance Over/(under) budget	% Variance
	Expenditure Budget	Income Budget	Net Budget			
	£'000	£'000	£'000	£'000	£'000	
EDUCATION, EARLY YEARS AND YOUNG PEOPLE						
School Delegated Budgets	151,925	(21,374)	130,551	130,551	-	0.0%
Inclusion Group	10,766	(1,217)	9,549	9,998	449	4.7%
Early Years and Young People	3,784	(491)	3,293	3,370	77	2.3%
Strategic Performance and Support	17,699	(4,447)	13,252	13,310	58	0.4%
Schools Support	2,490	(1,340)	1,150	1,151	1	0.1%
Sustainable Communities For Learning	4,032	-	4,032	4,002	(30)	-0.7%
Other Education, Early Years and Young People	2,014	(60)	1,954	1,876	(78)	-4.0%
TOTAL EDUCATION, EARLY YEARS AND YOUNG PEOPLE	192,710	(28,929)	163,781	164,258	477	0.3%
SOCIAL SERVICES AND WELLBEING						
Adult Social Care	112,328	(29,666)	82,662	86,057	3,395	4.11%
Prevention and Wellbeing	7,632	(1,073)	6,559	6,448	(111)	-1.69%
Children and Family Services	37,222	(1,049)	36,173	36,450	277	0.77%
Housing & Homelessness	12,739	(7,795)	4,944	4,239	(705)	-14.26%
TOTAL SOCIAL SERVICES AND WELLBEING	169,921	(39,583)	130,338	133,194	2,856	2.2%
COMMUNITIES DIRECTORATE						
Planning & Development Services	3,500	(2,658)	842	842	-	0.0%
Strategic Regeneration	1,941	(863)	1,078	1,057	(21)	-1.9%
Economic Development	1,486	(1,089)	397	397	-	0.0%
Green Spaces & Sustainability	7,864	(2,211)	5,653	5,908	255	4.5%
Cleaner Streets and Waste Management	17,167	(2,846)	14,321	14,275	(46)	-0.3%
Highways and Infrastructure	23,164	(12,190)	10,974	10,602	(372)	-3.4%
Director and Head of Operations - Communities	426	(128)	298	305	7	2.3%
Corporate Landlord	15,027	(11,496)	3,531	3,209	(322)	-9.1%
TOTAL COMMUNITIES	70,575	(33,481)	37,094	36,595	(499)	-1.3%
CORPORATE SERVICES						
Chief Executive Unit	527	-	527	529	2	0.4%
Performance & Workforce	2,574	(398)	2,176	2,093	(83)	-3.8%
Legal, Democratic & Regulatory	7,601	(943)	6,658	6,678	20	0.3%
Electoral Services	185	-	185	159	(26)	-14.1%
Comms Marketing & Corp Policy	756	(24)	732	743	11	1.5%
TOTAL CORPORATE SERVICES	11,643	(1,365)	10,278	10,202	(76)	-0.7%
FINANCE AND TRANSFORMATION						
Finance	40,624	(35,846)	4,778	4,924	146	3.1%
Transformation	1,892	(261)	1,631	1,631	-	0.0%
Partnerships	723	(474)	249	338	89	35.7%
Customer Services & Engagement	1,499	(323)	1,176	1,480	304	25.9%
ICT	6,125	(891)	5,234	5,180	(54)	-1.0%
Business Support	937	(108)	829	741	(88)	-10.6%
TOTAL FINANCE AND TRANSFORMATION	51,800	(37,903)	13,897	14,294	397	2.9%
TOTAL DIRECTORATE BUDGETS	496,649	(141,261)	355,388	358,543	3,155	0.9%
Council Wide Budgets	54,162	(1,401)	52,761	50,234	(2,527)	-4.8%
NET BRIDGEND CBC	550,811	(142,662)	408,149	408,777	628	0.2%

NB: Differences due to rounding of £000's

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Appendix 4 – School Balances Quarter 2 – 2026-27

	Projected (deficit)/ surplus
Primary	£'000
1	-61
2	6
3	-32
4	-105
5	-39
6	-43
7	-169
8	-3
9	-5
10	-15
11	8
12	-119
13	-86
14	122
15	-9
16	-111
17	-17
18	50
19	-68
20	-410
21	78
22	-68
23	4
24	-448
25	-124
26	-33
27	-272
28	-281
29	-157
30	-117
31	18
32	-421
33	64
34	-56
35	-52
36	-40
37	-175
38	-76
39	-69
40	-424
41	-60

42	-307
43	-2
44	-197
45	-59
46	-191
47	36
48	-264
Primary Total	-4,799
Secondary	
1	46
2	-1,248
3	22
4	-322
5	283
6	-124
7	-501
8	-52
9	-189
Secondary Total	-2,085
Special	
1	397
2	-50
Special Total	347
Overall projection	-6,537

Meeting of:	CORPORATE OVERVIEW AND SCRUTINY COMMITTEE
Date of Meeting:	22 OCTOBER 2026
Report Title:	FORWARD WORK PROGRAMME UPDATE
Report Owner/ Responsible Chief Officer / Cabinet Member:	CHIEF OFFICER – LEGAL, REGULATORY AND ELECTORAL SERVICES
Responsible Officer:	MERYL LAWRENCE SENIOR DEMOCRATIC SERVICES OFFICER – SCRUTINY
Policy Framework and Procedure Rules:	The work of the Overview & Scrutiny Committees relates to the review and development of plans, policy or strategy that form part of the Council's Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.
Executive Summary:	The Council's Constitution requires the Corporate Overview and Scrutiny Committee to develop and implement a Forward Work Programme for the Committee. The Committee is asked to consider and agree its Forward Work Programme, identify any specific information it wishes to be included in and any invitees they wish to attend for the reports for the next two Committee meetings, identify any further items for consideration on the Forward Work Programme having regard to the criteria set out in the report, note the Recommendations Monitoring Action Sheet for this Committee and the Forward Work Programmes for each of the other Overview and Scrutiny Committees attached for information. The Committee is also asked to receive any recent Regulatory reports as recently reported to Governance and Audit Committee (GAC) and to consider and identify any areas of concerns that the Committee want to add to their Forward Work Programme.

1. Purpose of Report

1.1 The purpose of this report is to:

- a) Present the Committee with the Forward Work Programme attached as **Appendix A** for consideration and approval;
- b) Request any specific information the Committee identifies to be included in the items for the next two meetings, including invitees they wish to attend;
- c) Request the Committee to identify whether there are presently any further items for consideration on the Forward Work Programme having regard to the selection criteria in paragraph 3.5 of this report;
- d) Present the Recommendations Monitoring Action Sheet for this Committee attached as **Appendix B** to track responses to the Committee's recommendations made at previous meetings; and
- e) Present the Forward Work Programmes for the other Overview and Scrutiny Committees attached as **Appendices C, D and E** for information, following consideration in their respective Committee meetings.
- f) To receive any recent Regulatory reports as recently reported to Governance and Audit Committee (GAC) and to consider and identify any areas of concerns that the Committee want to add to their Forward Work Programme.

2. Background

2.1 The Council's Constitution requires the Corporate Overview and Scrutiny Committee to develop and implement a Forward Work Programme for the Committee.

2.2 The Council's Constitution also provides for each of the other Overview and Scrutiny Committees to propose items for the Forward Work Programme having regard for the Council's Corporate Priorities and Risk Management framework. Where a matter for consideration by an Overview and Scrutiny Committee also falls within the remit of one or more other Committees, the decision as to which Committee will consider it will be resolved by the respective Chairs or, if they fail to agree, the Chair of the Corporate Overview and Scrutiny Committee.

Best Practice / Guidance

2.3 The Centre for Governance and Scrutiny's (CfGS) Good Scrutiny Guide recognises the importance of the forward work programme. In order to 'lead and own the process', it states that Councillors should have ownership of their Committee's work programme, and be involved in developing, monitoring and evaluating it. The Good Scrutiny Guide also states that, in order to make an impact, the scrutiny workload should be coordinated and integrated into corporate processes, to ensure that it contributes to the delivery of corporate objectives, and that work can be undertaken in a timely and well-planned manner.

2.4 Forward Work Programmes need to be manageable to maximise the effective use of the limited time and resources of Scrutiny Committees. It is not possible to include every topic proposed. Successful Scrutiny is about looking at the right topic

in the right way and Members need to be selective, while also being able to demonstrate clear arguments for including or excluding topics.

- 2.5 The CfGS's guide to effective work programming 'A Cunning Plan?' makes the following reference to the importance of good work programming:

'Effective work programming is the bedrock of an effective scrutiny function. Done well it can help lay the foundations for targeted, incisive and timely work on issues of local importance, where scrutiny can add value. Done badly, scrutiny can end up wasting time and resources on issues where the impact of any work done is likely to be minimal.'

3. Current situation / proposal

Corporate Overview and Scrutiny Committee Draft Forward Work Programme

- 3.1 Following the approval of the schedule of Scrutiny Committee meeting dates at the Annual Meeting of Council on 13 May 2026, the standing statutory reports to this Scrutiny Committee of: the Corporate Plan, the Medium Term Financial Strategy (MTFS) and Budget, Performance and Budget Monitoring, etc. have been mapped to the appropriate timely meeting dates into a draft Forward Work Programme.
- 3.2 The draft outline Forward Work Programme for each of the other Overview and Scrutiny Committees have been prepared using a number of difference sources, including:
- Corporate Risk Assessment;
 - Directorate Business Plans;
 - Previous Scrutiny Committee Forward Work Programme report topics / Minutes;
 - Committee / Member proposed topics;
 - Policy Framework;
 - Cabinet Work Programme;
 - Discussions with Corporate Directors;
 - Performance Team regarding the timing of performance information.
- 3.3 There are items where there is a statutory duty for Policy Framework documents to be considered by Scrutiny, e.g., the MTFS including draft budget proposals scheduled for consideration in January 2027, following which the Committee will make conclusions and recommendations in a report on the overall strategic overview of Cabinet's draft Budget proposals to the meeting of Cabinet in February 2027.
- 3.4 An effective Forward Work Programme will identify the issues that the Committee wishes to focus on during the year and provide a clear plan. However, at each meeting the Committee will have an opportunity to review this as the Forward Work Programme Update will be a standing item on the Agenda, detailing which items are scheduled for future meetings and be requested to clarify any information to be included in reports and the list of invitees. The Forward Work Programme will remain flexible and will be revisited at each COSC meeting and any updated information gathered from Forward Work Programme Planning meetings with Corporate Directors.

Identification of Further Items

- 3.5 The Committee are reminded that the Scrutiny selection criteria used by Scrutiny Committee Members to consider, select and prioritise items emphasises the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation to maximise the impact scrutiny can have on a topic and the outcomes for people. The criteria which can help the Committee come to a decision on whether to include a referred topic, are set out below:

Recommended Criteria for Selecting Scrutiny Topics:

PUBLIC INTEREST:	The concerns of local people should influence the issues chosen for scrutiny;
ABILITY TO CHANGE:	Priority should be given to issues that the Committee can realistically influence, and add value to;
PERFORMANCE:	Priority should be given to the areas in which the Council is not performing well;
EXTENT:	Priority should be given to issues that are relevant to all or large parts of the County Borough, or a large number of the Authority's service users or its population;
REPLICATION:	Work programmes must take account of what else is happening in the areas being considered to avoid duplication or wasted effort.

Reasons to Reject Scrutiny Topics:

- The issue is already being addressed / being examined elsewhere and change is imminent.
- The topic would be better addressed elsewhere (and can be referred there).
- Scrutiny involvement would have limited / no impact upon outcomes.
- The topic may be sub-judice or prejudicial.
- The topic is too broad to make a review realistic and needs refining / scoping.
- New legislation or guidance relating to the topic is expected within the next year.
- The topic area is currently subject to inspection or has recently undergone substantial change / reconfiguration.

Corporate Parenting

- 3.6 Corporate Parenting is the term used to describe the responsibility of a local authority towards care experienced children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'Corporate Parent', therefore all Members have a level of responsibility for care experienced children and young people in Bridgend.

- 3.7 In this role, it is suggested that Members consider how each item they consider affects care experienced children and young people, and in what way can the Committee assist in these areas.
 - 3.8 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Cabinet Committee Corporate Parenting and particularly any decisions or changes which they should be aware of as Corporate Parents.
 - 3.9 The Forward Work Programme for COSC is attached as **Appendix A** for the Committee's consideration.
 - 3.10 The Recommendations Monitoring Action Sheet to track outstanding responses to the Committee's recommendations made at previous meetings is attached as **Appendix B**.
 - 3.11 The Forward Work Programmes for the other Overview and Scrutiny Committees are attached as **Appendices C, D and E** for information.
 - 3.12 The Committee is asked to acknowledge receipt of the following Regulatory reports as reported to GAC and to consider and identify any areas of concern that the Committee want to add to their FWP:
 - a. [The Building Blocks? Capital Planning in Councils in Wales](#) dated 28 January 2026.
 - b. [Bridgend County Borough Council – Recruitment and retention challenges – the right people at the right time?](#) dated 13 July 2026.
 - c. [Funding Councils – How the Welsh Government funds councils](#) dated 15 July 2026.
 - d. [Bridgend County Borough Council – Housing Adaptations](#) dated 17 September 2026.
- 4. Equality implications (including Socio-economic Duty and Welsh Language)**
- 4.1 The Protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales, the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.
- 5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives**
- 5.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 Ways of Working to guide how public services should work to deliver for people. The following is a summary to show how the 5 Ways of Working to achieve the well-being goals have been used to formulate the recommendations within this report:
 - Long-term - The approval of this report will assist in the planning of Scrutiny business in both the short-term and in the long-term on its policies, budget and service delivery.

- Prevention - The early preparation of the Forward Work Programme allows for the advance planning of Scrutiny business where Members are provided an opportunity to influence and improve decisions before they are made by Cabinet.
- Integration - The report supports all the wellbeing objectives.
- Collaboration - Consultation on the content of the Forward Work Programme has taken place with the Corporate Management Board, Heads of Service and Elected Members.
- Involvement - Advanced publication of the Forward Work Programme ensures that stakeholders can view topics that will be discussed in Committee meetings and are provided with the opportunity to engage.

5.2 When setting its Forward Work Programme, the Committee should consider how each item they propose to scrutinise assists in the achievement of the Council's 4 Wellbeing Objectives under the **Well-being of Future Generations (Wales) Act 2015** as follows:-

1. A prosperous place with thriving communities
2. Creating modern, seamless public services
3. Enabling people to meet their potential
4. Supporting our most vulnerable

6. Climate Change and Nature Implications

6.1 The Committee should consider how each item they scrutinise affects climate change, the Council's Net Zero Carbon 2030 target and how it meets the Council's commitments to protect and sustain the environment over the long term. There are no Climate Change or Nature Implications arising from this report.

7. Safeguarding and Corporate Parent Implications

7.1 The Committee should consider how each item they scrutinise affects care experienced children and young people, and in what way the Committee can assist in these areas. Safeguarding is everyone's business and means protecting peoples' health, wellbeing and human rights, and enabling them to live free from harm, abuse and neglect. There are no Safeguarding and Corporate Parent Implications arising from this report.

8. Financial Implications

8.1 There are no financial implications arising from this report.

9. Recommendations

9.1 The Committee is recommended to:

- a) Consider and approve the Forward Work Programme for this Committee in **Appendix A.**

- b) Identify any specific information the Committee wishes to be included in the items for the next two meetings, including invitees they wish to attend.
- c) Identify whether there are presently any further items for consideration on the Forward Work Programme having regard to the selection criteria in paragraph 3.5 of this report.
- d) Note the Recommendations Monitoring Action Sheet in **Appendix B** to track outstanding responses to the Committee's recommendations made at previous meetings; and
- e) Note the Forward Work Programmes for the other Overview and Scrutiny Committees attached as **Appendices C, D and E for information**, following consideration in their respective Committee meetings.
- f) Receive the recent Regulatory reports as recently reported to GAC and to consider and identify any areas of concern that the Committee want to add to their Forward Work Programme.

Background documents

None.

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Corporate Overview and Scrutiny Committee
2026-27 Forward Work Programme

Monday 29 June 2026 at 10.00am		
Report Topics	Any Specific Information Requested	Invitees
Revenue Budget Outturn 2025-26		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services.
Age Friendly Baseline	Pre-Decision	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; Head of Service – Public Realm; and Group Manager – Prevention and Wellbeing.
Play Sufficiency	Pre-Decision	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; Group Manager – Prevention and Wellbeing.
Scrutiny Budget Working Group		N/A
Corporate Parenting Champion Nomination		N/A
Nominations to the Joint Overview and Scrutiny Arrangements following Transition to a Single Public Services Board (PSB) for Cwm Taf Morgannwg		N/A
Forward Work Programme Update		N/A

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Monday 27 July 2026 at 10.00am		
Report Topics	Any Specific Information Requested	Invitees
Budget Monitoring 2026-27 – Quarter 1 Revenue Forecast		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services.
Corporate Performance Quarter 4 / Year End 2025-26		As above plus: Corporate Performance Manager
Self-Assessment 2025-26		As above.

Monday 7 September 2026 at 10.00am		
Extraordinary Meeting		
Report Topics	Any Specific Information Requested	Invitees
Corporate Plan Delivery Plan 2026-27		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director - Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services; and Head of Performance & Workforce Cultural Change; Head of Transformation and Digital; and Corporate Performance Manager.
Corporate Transformation Governance and Operating Model		As above.

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Friday 25 September 2026 at 10.00am		
Extraordinary Meeting		
Report Topics	Any Specific Information Requested	Invitees
Corporate Plan Delivery Plan for 2026-2027		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services; Head of Performance & Workforce Cultural Change; Head of Transformation and Digital; and Corporate Performance Manager
Emerging Bridgend County Borough 2040 Transformation Vision		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services; Head of Performance & Workforce Cultural Change; and Head of Transformation and Digital.

Thursday 22 October 2026 at 10.00am		
Report Topics	Any Specific Information Requested	Invitees
Budget Monitoring 2026-27 – Quarter 2 Revenue Forecast		<u>All Cabinet Members</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; and Chief Officer Legal, Regulatory and Electoral Services.

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Thursday 10 December 2026 at 10.00am		
Report Topics	Any Specific Information Requested	Invitees
Corporate Performance Quarter 2 2026-27		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director - Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services; and Corporate Performance Manager.
Emerging Bridgend County Borough 2040 Transformation Vision		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services; Head of Performance & Workforce Cultural Change; and Head of Transformation and Digital.

Thursday 21 January 2027 at 10.00am		
Report Topics	Any Specific Information Requested	Invitees
Draft Medium Term Financial Strategy 2027-28 to 2030-31 and Budget Proposals		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director - Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal, Regulatory and Electoral Services; Corporate Policy and Public Affairs Manager; Deputy Head of Finance; and

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		Finance Manager – Social Services & Wellbeing / Chief Executive's Directorate; and Finance Manager – Education, Early Years and Young People / Communities Directorate.
Capital Strategy 2027-28		<u>Cabinet Members</u> Leader of the Council; Cabinet Member for Finance and Performance; <u>Officers</u> Director – Finance and Performance; and Group Manager – Chief Accountant

Thursday 11 March 2027 at 10.00am

Report Topics	Any Specific Information Requested	Invitees
Corporate Performance Quarter 3 2026-27		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director - Education and Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; Chief Officer Legal and Regulatory Services, HR & Electoral; Corporate Policy and Public Affairs Manager Corporate Performance Manager; and Group Manager – Human Resources and Organisational Development.
Budget Monitoring 2026-27 – Quarter 3 Revenue Forecast		<u>All Cabinet Members</u> <u>Officers</u> Chief Executive; Director – Finance and Transformation; Corporate Director – Education, Early Years and Young People; Corporate Director - Social Services and Wellbeing; Corporate Director – Communities; and Chief Officer Legal, Regulatory and Electoral Services.

Reports to be Scheduled		
Report Topics	Any Specific Information Requested	Invitees
Challenges faced by the Council in delivering large capital projects (including the school modernisation programme).		
Council's response to major incidents and events	To include how information is communicated to Members and residents.	
Scrutiny Annual Report 2024/25 & 2025/26		N/A
Corporate Arrangements for Commissioning Services (once the National report is available or internal thematic analysis report is complete)		<u>Cabinet Members</u> Leader of the Council; Cabinet Member for Finance and Performance <u>Officers</u> Chief Executive; and Chief Officer - Finance, Housing and Change.
Whole-Council response to Climate Change and the Environment / Council's Preparedness to Respond to Storms and Adverse Weather to include the Council's Strategy regarding Flood Response and Prevention	Information on how the Council manages contingencies for emergency responses, e.g. the impact on the Highways budget due to recent storm damage. Council's Preparedness to Respond to Storms and Adverse Weather, to include: - Preventative measures against foreseeable damage; - Impact of adverse weather and any fallout (e.g. loss of power) on vulnerable residents; - Invitees from Communities and Social Services; and - Information shared during internal and Local Resilience Forum debrief sessions held following Storm Darragh and any other inclement weather events.	<u>Cabinet Members</u> Cabinet Member for Climate Change and the Environment; <u>Officers</u> Chief Executive; Chief Officer – Finance, Housing and Change; Corporate Director – Communities; Corporate Director – Social Services and Wellbeing; and Corporate Director – Education, Early Years and Young People.
Staff Survey	Including responses, outcome of staff focus groups and future staff surveys.	<u>Cabinet Members</u> Leader of the Council; Cabinet Member for Finance and Performance;

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		<u>Officers</u> Chief Executive; Group Manager – Communications and Public Affairs
Engagement and Participation Strategy Action Plan	Update to be provided within 12 months	TBC
Workforce Strategy Monitoring Action Plans	To monitor progress / implementation of Action Plans	<u>Cabinet Members</u> Leader of the Council; Deputy Leader of Council and Cabinet Member for Social Services, Health and Wellbeing; Cabinet Member for Finance and Performance; <u>Officers</u> Chief Executive; Chief Officer Legal and Regulatory Services, HR & Electoral; Group Manager – Human Resources Organisational Development
Independent review and transfer of Early Help service from the Education, Early Years and Young People Directorate to the Social Services and Wellbeing Directorate	Recommendation from COSC 30 June 2025	To be discussed in work planning meeting.
Quarterly Updates from the Transformation Programme Board once established. A quarterly progress update on the Council's Transformation agenda commencing October 2026.	Recommendation from COSC 27 January 2025 Recommendation from COSC 29 June 2026	Transformation reported to Extraordinary Meetings of COSC on 7 September and 25 September 2026 and due to be reported in December 2026.
Delays in Responding to Corporate Complaints		

Briefings and Workshops:

<u>Topic</u>	<u>Information Required / Committee's Role</u>	<u>Invitees</u>
Funding arrangements with, and the steps being undertaken to ensure fair contributions from, partner organisations, including the Health Board, for the provision of residential placements	Recommendation from COSC on 24 October 2024.	<u>Cabinet Members</u> Cabinet Member for Social Services and Wellbeing; <u>Officers</u> Corporate Director – Social Services and Wellbeing

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and the delivery of social care.		
School Modernisation Programme	To include detailed updates on each school modernisation and upgrade projects. Recommendation from COSC 16 March 2026	<u>All Member</u>
Armed Forces Covenant		

APPENDIX B**CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - RECOMMENDATIONS MONITORING ACTION SHEET 2026-27**

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
29 June 2026	Revenue Budget Outturn 2025/26	Members discussed schools projecting deficit budgets and individual school deficit recovery plans, expressed concern regarding addressing the deficits individually and recommended that consideration be given to managing and dealing with the deficits as a single debt and to setting up a task force or project to clear it.	Corporate Director Education, Early Years and Young People / Corporate Director – Finance and Transformation	Circulated for response. Chased.	
29 June 2026	Revenue Budget Outturn 2025/26	The Committee were advised of the interconnectivity between all Council Directorate budgets and recommended that consideration be given to adding a section to future budget reports to include an all Council-contextual overview before detailing individual Directorate positions.	Corporate Director – Finance and Transformation / Chief Executive	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Revenue Budget Outturn 2025/26	Members requested a breakdown of the value for each anonymised schools' projected deficit or surplus budget and that consideration be given to	Corporate Director Education, Early Years and Young People	Circulated for response. Chased.	

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		including this information in future Budget reports.			
29 June 2026	Revenue Budget Outturn 2025/26	The Committee were advised that the Committees Directorate are implementing a new Integrated Work Management System and requested that Communities, Environment and Housing Overview and Scrutiny Committee consider requesting a report regarding the new system.	Scrutiny / CEH OSC	Referred to CEH OSC and Committee added Item to their FWP.	Complete
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the ongoing review of the Council's Cemeteries Strategy and requested that consideration be given to exploring: a. whether cemeteries should be considered by a Joint Committee building on the success of Coychurch Crematorium; and b. alternative burials such as natural and hydro given that cemetery space is limited.	Corporate Director - Communities	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the cessation of the Council's Pest Control Service and requested	Corporate Director –	ACTIONED – Response and information	Follow link here

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		information regarding the number of complaints regarding pests since October 2025, set out by Ward if possible.	Finance and Transformation	circulated 15 October 2026.	
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the shortfall on Department for Work and Pensions' subsidy contributions towards housing benefit payments and requested more information regarding the number of cases supported, detail and impact of those costs and the number of any legacy cases which may be having an impact.	Corporate Director – Finance and Transformation	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Revenue Budget Outturn 2025/26	The Committee discussed the grant funding received by the Service to assist refugees and those seeking asylum and requested: a. the level of grants received in previous years, and the level anticipated to continue in future years; b. an update on outcomes achieved from the grant funding received and the numbers being supported by the Authority, set out by Ward if possible; and	Corporate Director – Finance and Transformation / Corporate Director - Social Services and Wellbeing	Circulated for response. Chased.	

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		c. an all-Member briefing regarding the support offered by the Service.			
29 June 2026	Age Friendly Baseline	The Committee recommended that the reference to work being undertaken with the following be included in the Age Friendly Bridgend Baseline Assessment: a. Transport for Wales; and b. Faith-based organisations including Churches, Mosque and Hindu Temple.	Corporate Director – Social Services and Wellbeing and Group Manager – Prevention and Wellbeing	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Play Sufficiency	The Committee recommended that consideration be given to better signposting to parents and carers of play opportunities in their local areas including better communication via the Council's website and social media.	Corporate Director – Social Services and Wellbeing and Group Manager – Prevention and Wellbeing and Corporate Director - Communities	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
29 June 2026	Forward Work Programme Update	The Committee requested that the following items be added to their Forward Work Programme: a. The Council's response to major incidents and events to include how information is	Scrutiny/Chair of COSC	a. Added to FWP and	Complete.

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		communicated to Members and residents; and b. A quarterly progress update on the Council's Transformation agenda commencing October 2026.		b. Transformation reported to Extraordinary Meetings of COSC on 7 September and 25 September 2026 and due to be reported in December 2026.	
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee recommended that future Revenue Budget reports and those that reference the Council's Capital Programme make explicit reference to any revenue impact of delays to the Capital Programme.	Corporate Director – Finance and Transformation	Circulated for ACTIONED – Response and information circulated 15 October 2026.	Follow link here
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed schools projecting deficit budgets and requested a breakdown of how much the deficits are impacted by a fall in pupil numbers and how much they are impacted by the increased demand for support for pupils with Additional Learning Needs.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed the Welsh Government's plan to expand the Universal Primary Free School Meals into secondary schools, expressed concern regarding the lack of clarity regarding the next steps for implementation and financial pressures that may follow from the expansion and requested a copy of the guidance which the Committee were advised was due to be received from the Welsh Government shortly.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed the projected overspend on the Free Breakfast Initiative, were advised that the provision should be commensurate with demand and requested an explanation be provided regarding the discrepancy.	Corporate Director – Education, Early Years and Young People / Corporate Director – Finance and Transformation	Circulated for response. Chased.	
27 July 2026	Budget Monitoring 2026/27 – Quarter 1 Revenue Forecast	The Committee discussed the impact of population growth on the provision of services to children with complex needs and requested the projected number of children with complex needs likely to transition into	Corporate Director – Social Services and Wellbeing	ACTIONED – Response and information circulated 15 October 2026.	Follow link here

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		Adult Social Care over the next 3-5 years.			
27 July 2026	Corporate Performance Quarter 4 / Year End 2025-26	The Committee welcomed the inclusion of last year's figures in the <i>Sickness Absence by Reason</i> table in the Performance Dashboard and recommended that consideration be given to setting out whether absence due to <i>MSD including back and neck</i> is work or not work related to understand how many days are lost to work related injuries.	Head of Performance, Workforce and Cultural Change Kate Pask – Corporate Policy and Performance Manager	Circulated for response. Chased.	
27 July 2026	Corporate Performance Quarter 4 / Year End 2025-26	The Committee discussed the Food and Fun Programme and requested confirmation of the number of schools participating this Summer (2026) and the spread of those schools across the County Borough.	Corporate Director – Education, Early Years and Young People	Circulated for response. Chased.	
27 July 2026	Corporate Performance Quarter 4 / Year End 2025-26	The Committee expressed concern regarding the time taken to deliver Disabled Facilities Grants and requested the data from comparable and neighbouring Local Authorities, where available.	Corporate Director – Social Services and Wellbeing	ACTIONED – Response and information circulated 15 October 2026.	Follow link here

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
27 July 2026	Self-Assessment 2025-26	The Committee expressed concern regarding the perceived discrepancy of some areas which are red in the Performance Dashboard but marked amber in the Self-Assessment and recommended that consideration be given to how the narrative in both explains the difference in measurement frameworks for each to ensure clarity and transparency for Members and the public.	Head of Performance, Workforce and Cultural Change Kate Pask – Corporate Policy and Performance Manager	Circulated for response. Chased.	
27 July 2026	Forward Work Programme Update	The Committee requested : a. that information regarding budgets, how capital investment may generate opportunities for revenue savings and how they will be monitored be included in the scope of the Transformation Strategy report; and b. An update on when the Future Waste Services Briefing will be delivered; c. An all-Member Briefing be provided regarding the Council's Armed Forces Covenant;		a. Included in report request and reported to Extraordinary Meetings of COSC on 7 September and 25 September 2026 and due to be reported in December 2026. b. Report being scheduled in consultation with Chairs.	Complete.

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		d. a report regarding the delay in the time taken to respond to Corporate Complaints be added to the Committee's Forward Work Programme.		c. Added to FWP. d. Added to FWP	
7 Sept 2026	Corporate Plan Delivery Plan 2026/27	The Committee endorsed the proposed two-phase improvement approach to the Corporate Performance function but expressed concern regarding the lack of detail regarding the refreshed and rationalised performance goals. The Committee recognised that the Corporate Plan Delivery Plan will be reported to Cabinet on 22nd September however, requested that it be reported back to the Extraordinary Meeting of the Committee on 25 September 2026 with the following included within the scope of the report: a. Which Commitments and Performance Indicators have been added and which have been removed and the rationale for each;	Scrutiny/ Head of Performance and Workforce Cultural Change	Included in report request and reported to an Extraordinary Meeting of the Corporate Overview and Scrutiny Committee on 25 September 2026.	Complete.

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		b. how the local authority performed against its targets for 2025/2026; and c. The Performance Indicator Targets 2026-27.			
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee requested further detail regarding the intended relationship between the Transformation Board and other established Boards such as the Capital Programme Board, including how they will interact with each other to ensure their respective roles are clearly defined.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee discussed the Transformation Board's role in providing advisory challenge, requested detail regarding how the cost benefit of projects would be monitored and managed and whether the Transformation Board would have sufficient powers to prioritise and de-prioritise projects accordingly.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee expressed concern regarding how service areas which may be most in need of transformation would be supported to bring forward a business case and requested further detail on how this will be managed and how the Transformation Model will be communicated to all areas of the Council.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee requested detail of how the Transformation Model will be applied to support transformation in schools.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
7 Sept 2026	Corporate Transformation Governance and Operating Model	The Committee requested that consideration be given to engaging recognised Trade Unions regarding the Transformation Model where workforce issues arise.	Head of Transformation and Digital	ACTIONED – Response and information circulated 15 October 2026.	Follow link here
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee recognised the need to rationalise the number of Commitments and Performance Indicators (PIs) but recommended that consideration be given to the introduction of measuring	Head of Performance and Workforce Cultural Change / CMT	Circulated for response.	

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		performance against: a. the condition of footways in addition to carriageways; b. other extreme weather events such as heat waves in addition to flooding; c. sickness days; d. retention and workforce stability; e. of partners, such as Care and Repair, who also help people maximise their benefit claims; - and f. the number of children in temporary accommodation.			
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee expressed concern regarding the absence of PIs under some of the Commitments and recommended that where this was the case, consideration be given to including some form of performance measurement, e.g. a date, deadline, etc.	Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DCO23.05</u> The Committee queried why the 2026-27 5% target for the <i>Reduction in Emissions</i> PI was the same as the 5% target for	Head of Performance and Workforce Cultural Change	Circulated for response.	

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
		the previous year and were advised that the current target was to achieve a further 5% in year improvement and recommended that this be clarified on the Dashboard.	and / Head of Operations		
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DCO23.04</u> The Committee were advised that the target regarding the number of business start-ups assisted is largely driven by the level of funding available and recommended that consideration be given to how the range of other, non-financial ways in which the Council supports business start-ups is measured.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DEFS 2</u> The Committee recommended that, with regard to the percentage of pupils achieving 5+ A-A* at GCSEs and A-A* at A Level, more timely information is shared with Members of the Education and Youth Services Overview and Scrutiny Committee once verified.	Corporate Director – Education, Early Years and Young People	Circulated for response.	

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Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>DEFS 2</u> The Committee recommended that in addition to GCSEs and A Levels, consideration be given to capturing all alternative vocational qualifications within PIs.	Head of Performance and Workforce Cultural Change / Corporate Director – Education, Early Years and Young People	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>WBO3.4.1</u> The Committee recommended that the proposed provision of a new Welsh Seedling School in Porthcawl be included in the Band B School Modernisation Projects.	Corporate Director – Education, Early Years and Young People / Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>EDU008a & b</u> The Committee sought clarification regarding the way in which the number of permanent exclusions targets were expressed and recommended that the actual number be included in the Performance Dashboard.	Corporate Director – Education, Early Years and Young People / Head of Performance and Workforce Cultural Change	Circulated for response.	

APPENDIX B

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee discussed that positive performance should also be reflected in the Performance Dashboard, that comments from Estyn were recorded against some Commitments and PIs for Education and recommended that consideration be given to including comments from Care Inspectorate Wales against the performance measures for Social Services, as appropriate.	Corporate Director – Social Services and Wellbeing / Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee expressed concern regarding targets set with a decline from the actual achieved performance in 2025-26 and recommended that a review be undertaken to ensure that all targets are ambitious and realistic, e.g. percentage of people supported through the Financial Assistance and Support Service) which achieved 96% in 2025-26 and target set at 80% for 2026-27 and queried whether this should be increased and if not that the rationale reflect the reasons.	Head of Performance and Workforce Cultural Change / CMT	Circulated for response.	

APPENDIX B

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>SCO23.06 and 07</u> The Committee requested clarification in the narrative of the correlation between the indicators relating to blue flags, green flags parks, green spaces and the Biodiversity Plan.	Corporate Director-Communities / Head of Public Realm / Head of Performance and Workforce Cultural Change	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>PAM/020, 021 & 022</u> In relation to the roads categorised as A, B and C, the Committee requested : a. the kilometres of road in each category; b. how the conditions of the category of roads compare to other Welsh Local Authorities; and c. the criteria applied to the condition of the roads.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>Percentage of streets that are clean</u> The Committee requested a copy of the criteria applied to whether a street is classified as clean.	Head of Operations	Circulated for response.	

APPENDIX B

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee requested a detailed breakdown of the £4.6 million investment in highway infrastructure in 2026/27 including recurring, revenue and capital, and a detailed breakdown of which of the funding is external and internal.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee requested information regarding how much money is being allocated to the Bridgend Works Initiative and how many staff will be employed in it.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	The Committee requested information setting out the specific investments the Council has made into flood prevention.	Head of Operations	Circulated for response.	
25 Sept 2026	Corporate Plan Delivery Plan for 2026-27	<u>WBO 3: Help people get the skills they need for work</u> The Committee queried the target set much lower than 2025-26 actual performance and requested a briefing note regarding the relationship between the target setting and the level of funding.	Head of Operations	Circulated for response.	

APPENDIX B

Date of Meeting	Agenda Item	Action	Responsibility	Outcome	Response
25 Sept 2026	Emerging Bridgend County Borough 2040 Transformation Vision		Head of Transformation and Digital	Circulated for response.	
25 Sept 2026	Emerging Bridgend County Borough 2040 Transformation Vision		Head of Transformation and Digital	Circulated for response.	
25 Sept 2026	Emerging Bridgend County Borough 2040 Transformation Vision		Head of Transformation and Digital	Circulated for response.	
25 Sept 2026	Forward Work Programme Update	The Committee requested a report regarding the challenges faced by the Council in delivering large capital projects including the school modernisation programme be added to the Committee's Forward Work Programme.	Scrutiny / Chair to action in Work Planning Meetings	Item added to Committee's FWP	Complete

Education and Youth Services Overview and Scrutiny Committee
2026-27 Draft Forward Work Programme

Monday, 1 June 2026 at 11am		
Report Topic	Information Required / Committee's Role	Invitees
School Improvement	Arrangements into the Local Authority and future school improvement arrangements	<u>Cabinet Member</u> Cabinet Member for Education and Young People <u>Officers</u> Corporate Director – Education, Early Years and Young People; Head of Learning; Group Manager – School Improvement <u>Youth Council Representative</u> <u>Headteacher Nominees</u> Invitees to be confirmed <u>External</u> Representatives from Central South Consortium

Thursday, 2 July 2026 at 11am		
Report Topic	Information Required / Committee's Role	Invitees
Healthy Eating in Schools Regulations and Expansion of Access to Free School Meals in Secondary Schools	To include an information on Healthy Eating in Schools Regulations and an update on the Universal Primary Free School Meals Implementation. <u>Healthy Eating in Schools (Nutritional Standards and Requirements),</u> <u>Maintained Primary Schools (Wales) Regulations 2025</u> and <u>Healthy Eating Regulations 2025</u> Challenges of potential roll out UPFSM to secondary schools	<u>Cabinet Member</u> Cabinet Member for Education and Young People; <u>Officers</u> Corporate Director – Education, Early Years and Young People; Head of Strategy, Early Years and Youth; <u>External</u> <u>Headteacher Nominees</u> Invitees to be confirmed <u>Youth Council Representative</u>

Monday, 21 September 2026 at 11am		
Report Topic	Information Required / Committee's Role	Invitees
Review of Additional Learning Needs (ALN) Support	To include an update on Commitment WBO4.4.2 <i>to develop a five-year plan to meet increasing demand on support services, specialist provision and schools</i> and any impact from progress against Commitments in WBO 3.4 <i>Modernise School Buildings</i>. To include an update on the progress against performance Indicator DEFS170 regarding the percentage of new local authority individual development plans (IDPs) delivered using the online IDP system.	<u>Cabinet Member</u> Cabinet Member for Education and Young People; <u>Officers</u> Corporate Director – Education, Early Years and Young People; Head of Learning; Group Manager – School Improvement; <u>Youth Council Representative</u> <u>Headteacher Nominees</u> Invitees to be confirmed

Monday, 23 November 2026 at 11am		
Report Topic	Information Required / Committee's Role	Invitees
Home to School Transport		<u>Cabinet Member</u> Cabinet Member for Education and Young People; <u>Officers</u> Corporate Director – Education, Early Years and Young People; Head of Learning; Head of Strategy, Early Years and Youth <u>Youth Council Representative</u> <u>Headteacher Nominees</u> Invitees to be confirmed

Monday, 1 February 2026 at 11am		
Report Topic	Information Required / Committee's Role	Invitees
Close Current 3 year Strategic Plan and Open New 3 Year Strategic Plan	To include review of Post Inspection Plan	<u>Cabinet Member</u> Cabinet Member for Education and Young People <u>Officers</u> Corporate Director – Education, Early Years and Young People; Head of Learning;

		Head of Strategy, Early Years and Youth; <u>Youth Council Representative</u> <u>Headteacher Nominees</u> Invitees to be confirmed
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Monday, 1 March 2026 at 11am		
Report Topic	Information Required / Committee's Role	Invitees
School Modernisation	An audit of the condition of all schools in Bridgend County. An analysis of the lessons learned from the school modernisation projects that have happened or in the process of being planned and built, including the impact of wider political and economic forces. The report would need to consider such issues as the role and value of price caps; risk management and mitigation, including the impact of ecological ones on project timing and costs; procurement; land acquisition; the impact of design changes to projects; and project management and oversight, especially in terms of the contribution made by Cabinet and the Corporate Management Board. The future demography of the County Borough, and the impact of new and proposed housing developments, and the potential knock-on impact on school catchment areas and pupil numbers. The future of school modernisation and project finance in Wales. To include an on the progress of increasing specialist provision. To include an update on progress against Commitments in WBO 3.4 <i>Modernise School</i>	<u>Cabinet Member</u> Cabinet Member for Education and Young People; Cabinet Member for Communities and Environment; <u>Officers</u> Corporate Director – Education, Early Years and Young People; Corporate Director - Communities; Head of Learning; Deputy Head of Finance; Accountant – Capital and Grants; Head of Operations; Manager (Sustainable Communities for Learning); Group Manager – Corporate Landlord; Senior Portfolio Surveyor, Education and Wellbeing; <u>Youth Council Representative</u> <u>Headteacher Nominees</u> Invitees to be confirmed

School Maintenance (Communities – Corporate Landlord)	<i>Buildings and their impact on Commitment WBO4.4.2 to develop a five-year plan to meet increasing demand on support services, specialist provision and schools.</i>	
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Items to be Scheduled to the Committee’s 2027-2028 Forward Work Programme

- Attendance in Schools (TBC)
 - i) The Authority’s position on prosecuting for non-attendance;
 - ii) Incentives to keep children in school;
 - iii) Variances in attendance between schools.
- Welsh in Education Strategic Plan (WESP) – June 2027 (TBC)
- School Modernisation (New Builds) – to include a site visit – 2027 (TBC)
- Draft Directorate Strategic Plan (TBC)
 - i) To include a section on Not in Education, Employment or Training (NEET)
 - ii) What the Authority was doing to prevent school leavers becoming NEET
 - iii) Any policy to support schools.

Information Report to be provided:

- Spring 2026 – English Language School Catchment Areas / Capacity

Research and Evaluation Panel

- TBC in 2026 - School Improvement Research and Evaluation Panel (REP)

Briefings and Workshops

Topic	Information Required / Committee’s Role	Invitees and Date
School Modernisation	To be arranged in the interim, as the report is scheduled for March 2027.	
Support for Home-Educated Learners		All Member Briefing
New Estyn Inspection Framework / Local Government Education Services (LGES)		
Update on Effective School Governing Bodies – Appointment, Support and Funding	Invitation to be extended to Governors Association	
School Safeguarding Audits Summary		TBC in 2026
Pupil and Learner Attainment Outcomes	To include Validated Exam Results	TBC in 2026

Social Services, Health and Wellbeing Overview and Scrutiny Committee
2026-27 Forward Work Programme

Monday, 8 June 2026 at 10.00am		
Report Topic	Information Required / Committee's Role	Invitees
'Our Bravery Brought Justice' – the Bridgend response to the North Wales Child Practice Review		<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing; Cabinet Member for Education and Youth Services <u>Officers</u> Corporate Director – Social Services and Wellbeing; Corporate Director – Education, Early Years and Young People; and Head of Children and Family Services.

Thursday, 9 July 2026 at 10.00am		
Report Topic	Information Required / Committee's Role	Invitees
Shared Lives	Pre-Decision and mid consultation	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; and Commissioning and Service Development Officer.

Thursday 10 September 2026 at 10.00am		
Report Topics	Any Specific Information Requested	Invitees
Social Services Annual Report 2025-26	Pre-Decision	<u>Cabinet Member</u> Deputy Leader of the Council and Cabinet Member for Social Services, Health and Wellbeing; <u>Officers</u> Corporate Director - Social Services and Wellbeing; Head of Adult Social Care; Head of Children and Family Services. Group Manager - Prevention and Wellbeing;

		Group Manager – Commissioning; and Group Manager - Business Strategy, Performance & Improvement.
Social Services Representations and Complaints 2025-26	Pre-Decision	<u>Cabinet Member</u> Deputy Leader of the Council and Cabinet Member for Social Services, Health and Wellbeing; <u>Officers</u> Corporate Director - Social Services and Wellbeing; and Compliments and Complaints Resolution Manager.
Shared Lives	Pre-Decision. To include: a. Detail of the work being undertaken by the Financial Safeguarding Team to include the impact of the proposed changes on individuals' disposable income and affordability; b. Detail of all of the proposed changes to terms and conditions; c. Full cost analysis of the cost of a Shared Lives Placement compared to alternative accommodation such as Supported Living, etc.; d. The rationale for aligning individuals' contributions to the same level as those in the Vale of Glamorgan who receive a higher level of Local Housing Allowance; e. The outcome of discussions with legal regarding a possible two-tier approach to ensure Band 1 carers are at no detriment; f. Detail regarding how each carer and service user were consulted and how the impact on each was presented and explained to them and their responses; g. The consultation paper and all anonymised responses to the consultation as an Appendix; and h. The Banding criteria as an Appendix.	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; and Commissioning and Service Development Officer.

APPENDIX D

Monday, 9 November 2026 at 10.00am		
Report Topic	Information Required / Committee's Role	Invitees
Annual Corporate Safeguarding Report 2025-26		<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; Head of Adult Social Care; Head of Children and Family Services; Group Manager – Information, Advice and Assistance and Safeguarding; Team Manager – Older People Mental Health; and Education and Community Safety Leads
Provision of Accommodation Based Regulated Support Services in Bridgend	Post implementation progress report To include information setting out the provision of accommodation based regulated support services in Bridgend to include the following: - whether they are private, public or charity sector; - how staff are contracted; and - the ownership of the buildings.	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; Head of Adult Social Care; and Group Manager – Commissioning.
Partnership with AWEN	To include MTFS saving proposal.	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing; Group Manager – Prevention and Wellbeing <u>External</u> Representatives from Awen

Thursday, 4 February 2027 at 10.00am		
Report Topic	Information Required / Committee's Role	Invitees
Support for Care Leavers	Including input from Housing and Employability.	<u>Cabinet Member</u>

APPENDIX D

	The Committee have requested that Care Experienced young people be invited for this item. Joint report between Social Services, Health and Wellbeing and the Communities and Housing Directorates	Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing. <u>External</u> Care Leaver invitees
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Thursday, 4 March 2027 at 10.00am

Report Topic	Information Required / Committee's Role	Invitees
Integrated Health and Social Care Services	To include: Progress against the Regional Partnership Agreement	<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing. <u>External</u>
Future Arrangements for Advocacy for Adults and Children		<u>Cabinet Member</u> Deputy Leader and Cabinet Member for Social Services, Health and Wellbeing <u>Officers</u> Corporate Director – Social Services and Wellbeing. <u>External</u>

Items to be Scheduled to the Committee's Forward Work Programme

- Support and services available to residents with dementia and their carers and families.
- Review of the Fostering Service – to include actions arising from Elimination of Profit Legislation. June 2027
- External Review of Strength Based Outcome Focused Practice Model being embedded into Adult Social Care – post inspection of Adult Social Care in 2026/27
- Further Report regarding the Community Hubs Strategy (at the appropriate time in 2026/27)

Items to be considered by a Working Group in the first instance when available:

- Welsh Government Review of Safeguarding Boards; and
- Review of Section 5 of Wales Safeguarding Procedures.

Briefings and Workshops:

Topic	Information Required / Committee's Role	Invitees
Regional Operating Model of the Emergency Duty Team	Out of hours operation	Representatives from RCT
Overview – Social Services & Wellbeing Directorate / Social Services and Wellbeing (Wales) Act	Attendance from: Corporate Director – Social Services and Wellbeing Head of Adult Social Care Head of Children and Family Services Group Manager – Prevention and Wellbeing	To be scheduled post Annual Council depending on changes of Membership to Committee
The Replacement System for CareDirector (WCCIS)	The Committee requested a briefing on COR-2024-01 on the Corporate Risk Assessment: The threat to business continuity if the Council is unable to procure and implement major ICT systems which support critical services such as a replacement system for CareDirector (WCCIS). <i>CareDirector</i> is a Cloud-based case management solution for social care organisations that supports integrated working across health and social care.	Members and officers for the Briefing and Workshop – TBD. To be scheduled in partnership with IT and Head of Transformation and Digital – once appointed
Use of Artificial Intelligence within Social Services and Wellbeing Directorate	The Committee recommended that there be an all Member briefing on the use of artificial intelligence within the Social Services and Wellbeing Directorate and how it is envisaged it could safely aid a reduction in staff numbers.	This will form part of the Digital Strategy and to be scheduled in partnership with IT and Head of Transformation and Digital – once appointed

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Communities, Environment and Housing Overview and Scrutiny Committee
2026-27 Forward Work Programme

Monday, 15 June 2026 at 4pm		
Report Topic	Information Required / Committee's Role	Invitees
Bathing Water Quality Issues and Impacts of the River Ogmore	Representatives from Dwr Cymru Welsh Water and Natural Resources Wales to be invited.	<u>Cabinet Members</u> Leader of the Council; Cabinet Member for Finance and Transformation; Cabinet Member(s) for Communities and Environment. <u>Officers</u> Chief Executive; Chief Officer – Legal, Regulatory and Electoral Services <u>External</u> Operational Manager - Enterprise and Specialist Services (SRS); Representatives from Natural Resources Wales and Dŵr Cymru Welsh Water. Representative from A Peace for Nature
Audit Wales Report – Bridgend County Borough Council Planning and Development Service	Update on Recommendations	<u>Cabinet Members</u> Cabinet Member for Regeneration and Housing <u>Officers</u> Corporate Director – Communities; Head of Public Realm; Group Manager Planning and Development Services.

Monday, 13 July 2026 at 4pm		
Report Topic	Information Required / Committee's Role	Invitees
Bridgend Town Centre Masterplan & Regeneration		<u>Cabinet Member</u> Cabinet Member for Regeneration and Housing; <u>Officers</u> Corporate Director – Communities; Head of Public Realm; Group Manager – Strategic Regeneration.
Bridgend County Borough Council Net Zero Strategy	Pre-Decision	<u>Cabinet Members</u> Cabinet Member(s) for Communities and Environment.

		<u>Officers</u> Corporate Director – Communities; Head of Public Realm; Group Manager Green Spaces and Sustainability; Decarbonisation Programme Manager.
Bridgend County Borough Council Electric Vehicle Charging Strategy Post Consultation	Pre-Decision	<u>Cabinet Members</u> Cabinet Member(s) for Communities and Environment. <u>Officers</u> Corporate Director – Communities; Head of Public Realm; Group Manager Green Spaces and Sustainability; and Sustainable Development Manager.

Monday, 12 October 2026 at 4pm

Report Topic	Information Required / Committee's Role	Invitees
Condition of the Highways and Status of Road Resurfacing Programme	Update on progress and budget: - Repairs and maintenance; - Road resurfacing and potholes; - Network management of utilities; and - The development of internal metrics for repairs and closing referrals. - To include information on the new Hotbox Teams, number of potholes filled and investment. - Work being undertaken to enhance road safety including any traffic calming measures - What enforcement action is taken against drivers who park illegally, particularly against persistent offenders.	<u>Cabinet Member</u> Cabinet Member(s) for Communities and Environment; <u>Officers</u> Corporate Director – Communities; Head of Operations – Communities; Group Manager – Highways and Infrastructure; Highways Network Manager.

Monday, 7 December 2026 at 4pm

Report Topic	Information Required / Committee's Role	Invitees
Vehicle Maintenance Partnership Review	- Pre-Decision - Initial report regarding pros and cons of continuing the partnership with South Wales Police	<u>Cabinet Member</u> Cabinet Member(s) for Communities and Environment; <u>Officers</u> Corporate Director - Communities;

		Head of Operations - Communities; Group Manager - Highways and Infrastructure.
Bridgend Town Centre Masterplan	Post Review of the Masterplan	<u>Cabinet Member</u> Cabinet Member for Regeneration and Housing; <u>Officers</u> Corporate Director – Communities; Head of Public Realm; Group Manager – Strategic Regeneration.

Monday, 15 February 2027 at 4pm

Report Topic	Information Required / Committee's Role	Invitees
Housing Related Support Commissioning Strategy Homelessness and Housing	Pre-decision People presenting as homeless or potentially homeless, for whom the Local Authority has a final legal duty to secure suitable accommodation, the strategic plans to address the mismatch between the supply and demand for housing, particularly social housing.	<u>Cabinet Member</u> Cabinet Member for Regeneration and Housing <u>Officers</u> Corporate Director – Social Services and Wellbeing

Monday, 15 March 2027 at 4pm

Report Topic	Information Required / Committee's Role	Invitees
Integrated Work Management System	Referral from COSC – 29 June 2026 The Committee were advised that the Committees Directorate are implementing a new Integrated Work Management System and requested that Communities, Environment and Housing Overview and Scrutiny Committee consider requesting a report regarding the new system.	<u>Cabinet Member</u> Cabinet Member(s) for Communities and Environment / Regeneration and Housing <u>Officers</u> Corporate Director – Communities.

Items to be Scheduled to the Committee's Forward Work Programme - To be discussed in next Scrutiny Forward Work Programme Planning Meeting

- Progress on Housing Adaptations – to be scheduled following end to end review
- Maesteg Town Hall
 - Impact and outcomes
 - Outcome of survey re: use of venue
 - To include a walkaround the week before the meeting.
 - Lessons learned to include:
 - Reasons for the overall project cost;
 - Details of the challenges encountered that led to increased costs (within the overall envelope); and
 - An appraisal of what could have changed or been done differently.
- Grand Pavillion
 - Project Update
 - To include a walkaround the week before the meeting.
- Cemeteries Review (June 2027)
- Street / Utility work including charges
- Car Parking Charging Review, to include:
 - Outcome of the review;
 - Free parking offers; and
 - The difference in revenue between the free parking period and a full charging model
- A report on the CAT Programme to be added to the Forward Work Programme in 12-18 months to evaluate progress, including an update on the recommendations of an internal audit which took place in April 2025, set out in paragraph 2.1.6 of the report.
- Final UKSPF monitoring report, including a complete analysis of the successes and the lessons learned for future projects and to include:
 - details of how the public, businesses and community organisations were informed and supported to make full use of available funding, including how the Bridgend County Prosperity Co-Production Framework had informed decision-making about the UKSPF.
 - detailed information regarding the feasibility studies funded by the UKSPF and how many have or will become viable projects.
 - detailed evaluation of the sustainability of jobs created across the three themes as a result of UKSPF funding, to include the monitoring processes and the support offered by BCBC; and
 - detailed information about the impact the cut in funding during the transition year had on projects in the community
- Housing topics

Briefings:

Topic	Information Required / Committee's Role	Invitees
Future Waste Services	Including information regarding complaints see referral from COSC / GAC below *	All Member Briefing pre-Council - (Jan/Feb)
Update regarding Maesteg Town Hall and the Grand Pavilion	Request made by CEH OSC on 15 June 2026.	

Corporate Joint Committees Regional Responsibilities		All Member Briefing Date to be confirmed
Revised Social Housing Allocation Policy	The changes especially in respect of the bands and how properties will be allocated.	All Member Briefing Date to be arranged in line with final adoption of Policy – January 2027

***Referral from Corporate Overview and Scrutiny Committee – 11 December 2025**

The Committee discussed the Corporate Complaints report presented to the previous meeting of the Governance and Audit Committee (GAC) on 27 November 2025 where concerns were raised regarding the number of complaints regarding waste contract, the majority of which were upheld. The Committee were given some reassurance by the Corporate Director and advised that GAC have requested further information but requested that the issue be referred to the Communities, Environment and Housing Overview and Scrutiny Committee for information in the meantime. Potentially if Members wish this could be included in the Briefing on future waste services.

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